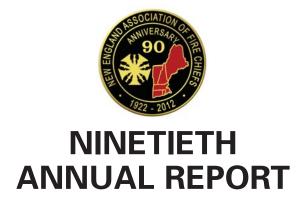
Annual Conference & Exposition



2012





of the

New England Association

of

Five Chiefs, Inc.

Annual Conference & Exposition

June 20 - June 24, 2012

Sheraton Springfield Hotel & Eastern States Exposition Center

Springfield & West Springfield, Massachusetts

The President

2011 - 2012 90th Annual Conference



CHIEF THOMAS W. COULOMBE
WARE FIRE DEPARTMENT
WARE, MASSACHUSETTS

Officers 2011 - 2012



Chief Stuart Pearson, 1st Vice President



Chief Phillip Morrill Jr., 2nd Vice President



Chief Thomas Coulombe, President



Chief Richard K. Wehter, Secretary/Treasurer



Chief Darrel Fournier, Immediate Past President

Directors 2011 - 2012



Chief Michael Morrissey, Massachusetts



Chief Shawn Murray, New Hampshire



Chief Troy D. Ruggles, Vermont



Chief Jack Casner, Connecticut



Chief Barry Norris, Maine



Chief Robert Seltzer, Rhode Island

Directors & Appointees 2011 - 2012



Chief David Jorsey, Sergeant at Arms



Chief Anthony W. Jarvis, Asst. Sergeant at Arms



Chief Michael J. Howard, Exhibits Chairman



Rev. Michael Leckie, Chaplain



Rev. Gary Blume, Chaplain

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New England

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Who should attend: Firefighters ~ Fire Officers EMS/Rescue ~ Mechanics **Emergency Managers - A Family Show**

90th Conference & Exposition

JUNE 20 - 24, 2012

New England's Largest Fire/Rescue Expo Sheraton Springfield Hotel & Eastern States Exposition Join 6,000 attendees from all over the Northeast:



FREE Professional Development Sessions with Day Pass Purchase

Friday, June 22, 9:30AM - 11:30AM and 1:30PM - 3:30PM Saturday, June 23, 9:30AM - 11:30AM and 1:00PM - 3:00PM Sunday, June 24, 9:30AM - 11:30AM

Sessions will be held at the Expo Center - Enter Gate 9

Exhibits June 22-23-24 Admission \$10 – Parking \$5

1305 Memorial Avenue, West Springfield, MA Under 16 free



Officers 2012 - 2013

(L-R)

Chief Jack Casner – CT, 2nd Vice President
Chief Thomas Coulombe – MA, Immediate Past President
Chief Stuart D. Pearson – RI, President
Chief Philip H. Morrill, Jr. – NH, 1st Vice President
Chief Richard K. Wehter – MA, Secretary/Treasurer

Directors 2012 - 2013

(L-R)

Chief Troy D. Ruggles, VT Chief Shawn Murray, NH Chief Robert W. Seltzer, RI Chief Charles Flynn, CT Chief Barry W. Norris, ME Chief Michael Morrissey, MA



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 2012-2013

President
Chief Stuart D. Pearson, Harmony, Rhode Island

First Vice President
Chief Philip H. Morrill, Jr., Wolfeboro, NH

2nd Vice President Chief Jack Casner, Cheshire, CT

Secretary/Treasurer
Chief Richard K. Wehter, Ret., Hingham, Massachusetts

Directors

Chief Michael Morrissey, Russell, MA Chief Charles Flynn, Suffield, CT Chief Troy D. Ruggles, St. Johnsbury, VT Chief Robert W. Seltzer, Smithfield, RI Chief Barry W. Norris, Union, ME Chief Shawn Murray, Hudson, NH

Immediate Past President
Chief Thomas W. Coulombe, Ware Massachusetts

Sergeant-At-Arms
Chief Charles Chaconas, Ludlow, MA

Assistant Sergeant-At-Arms
Chief Donald Hall, Coventry, RI

+Chaplains+

Reverend Michael Leckie, Hope Valley, RI Reverend Gary Blume, Weymouth, MA

Historian

Chief Otis C. Wyatt, Jr., Ret., Narragansett, Rhode Island Ninety-First Annual Conference Sheraton Springfield Hotel & Eastern States Exposition Springfield & West Springfield, Massachusetts Wednesday June 19th to Sunday June 23rd, 2013

Secretary/Treasurers

1922 - 1959



Chief Thomas W. O'Hearn, Watertown, MA

1972 - 1980

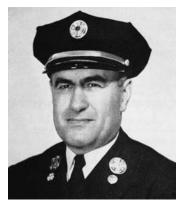


Chief James F. Brennan, Salem, MA 1988 - 1992



Chief Martin J. Jordan, Bourne, MA

1959 - 1972



Chief Albert W. Kimball, Hingham, MA

1980 - 1988



Chief Arthur R. Gaudet, Amesbury, MA 1992 - Present



Chief Richard K. Wehter, Hingham, MA

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 BRIDGEPORT, CT., JUNE 20,21,22, 1923 PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY. MA.
- NO. 02 BOSTON, MA., JUNE 24,25,26, 1924 PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 PITTSFIELD, MA.; JUNE 23,24,25, 1925 PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 MANCHESTER, NH.; JUNE 23,24,25, 1926 PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 PORTLAND, ME.; JUNE 21,22,23, 1927 PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 BURLINGTON, VT.; JUNE 26,27,28,29, 1928 PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 NEW HAVEN, CT.; JUNE 25,26,27, 1929 PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 RUTLAND, VT.; JUNE 24,25,26,27, 1930 PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 BOSTON, MA.; JUNE 23,24,25,26, 1931 PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 NEWPORT, RI.; JUNE 21,22,23,24, 1932 PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 LEWISTON, ME.; JUNE 20,21,22, 1933
 PRESIDENT CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 BURLINGTON, VT.; JUNE 26,27,28,29, 1934 PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 NEW BEDFORD, MA.; JUNE 25,26,27, 1935 PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 HARTFORD, CT.; JUNE 23,24,25, 1936
 PRESIDENT CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937 PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 BURLINGTON, VT.; JUNE 21,22,23, 1938 PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 PROVIDENCE, RI.; JUNE 20,21,22, 1939 PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940 PRESIDENT CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941 PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 CANCELLED BECAUSE OF WORLD WAR II PRESIDENT CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943 PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 -THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944 PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 CANCELLED BECAUSE OF WORLD WAR II PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27, 1946 PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26, 1947
 PRESIDENT CHIEF FRANK J.CALLAHAN,CENTRAL FALLS. RI.
- NO. 26 -THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,1948 PRESIDENT CHIEF ARTHUR W. SPRING, LACONIA, NH.
- NO. 27 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949 PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950 PRESIDENT CHIEF STUART M. POTTER, GREENWICH, CT.

- NO. 29 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951 PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952 PRESIDENT CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953 PRESIDENT CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954 PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955 PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956 PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957 PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958 PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959 PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960 PRESIDENT CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961 PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962 PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963 PRESIDENT CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 2, 1964
 PRESIDENT CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965 PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966 PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967 PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 27,1968 PRESIDENT - CHIEF CARMI J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1969 PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 25, 1970 PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 17, 1971 PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 22, 1972 PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73 PRESIDENT CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74 PRESIDENT - CHIEF ALBERT B. GALFETTI, BARRE, VT.
- NO. 53 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 26, 1975 PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.
- NO. 54 MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76
 PRESIDENT CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977 PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978 PRESIDENT CHIEF MERTON S. DYER, PETERBOROUGH, NH.

- NO. 57 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979 PRESIDENT CHIEF CARL P. SAWYER, GROTON, CT.
- NO. 58 DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980 PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 JULY 1, 1981 PRESIDENT - CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 MARRIOT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982 PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983 PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984 PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985 PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 MARRIOT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986 PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 TARA DUNFEY, HYANNIS, MA.; JUNE 28 JULY 1, 1987 PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988 PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989 PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990
 PRESIDENT CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991 PRESIDENT CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992 PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 18-22, 1993 PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994 PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995 PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996 PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.
- NO. 75 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 27-JULY 2, 1997 PRESIDENT - CHIEF DAVID JORSEY, EAST BERLIN, CT.
- NO. 76 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 26-30, 1998 PRESIDENT - FIRE DIR. SIDNEY F. THURSTON, WATERBURY CTR. VT.
- NO. 77 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 25-29, 1999 PRESIDENT - CHIEF RICHARD M. BASTON, NORTH YARMOUTH, ME
- NO. 78 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2000 PRESIDENT – CHIEF JOHN J. FLAHERTY, WEST SPRINGFIELD, MA
- NO. 79 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-25, 2001 PRESIDENT - CHIEF FRANK M. SYLVESTER, LINCOLN, RI
- NO. 80 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 21-24, 2002 PRESIDENT – CHIEF MICHAEL J. HOWARD, HOOKSETT, NH
- NO. 81 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-22, 2003 PRESIDENT – CHIEF EDWARD N. RICHARDS, ENFIELD, CT
- NO. 82 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-27, 2004 PRESIDENT – CHIEF EDWIN W. WEBSTER, SR., HYDE PARK, VT
- NO. 83 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-26, 2005 PRESIDENT - CHIEF JON E. BARTON, GRAY, ME
- NO. 84 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-24, 2006 PRESIDENT – CHIEF ALAN J. ROY, PALMER, MA

- NO. 85 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 19-24, 2007 PRESIDENT - CHIEF RICHARD A. SUSI, CUMBERLAND HILL, RI
- NO. 86 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 18-22, 2008 PRESIDENT – CHIEF THOMAS S. LAMBERT, NORTH HAMPTON, NH
- NO. 87 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 24-28, 2009 PRESIDENT – CHIEF JAMES M. TRAINOR, MERIDEN, CT
- NO. 88 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 23-27, 2010 PRESIDENT – CHIEF WENDALL M. MANSFIELD, STOWE, VT
- NO. 89 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 22-26, 2011 PRESIDENT – CHIEF DARREL FOURNIER, FREEPORT, ME
- NO. 90 SHERATON HOTEL, SPRINGFIELD, MA.; JUNE 20-24, 2012 PRESIDENT - CHIEF THOMAS W. COULOMBE, WARE, MA

The 91st - 93rd Annual Conferences to be held at
Sheraton Springfield Hotel
and the
Eastern States Exposition Center-West Springfield, MA

L.W. BILLS COMPANY

DIVISION OF B & B ENGINEERING CORPORATION

Manufacturers of Municipal and Commercial Fire Alarm Systems since 1925





L.W. BILLS COMPANY

7-9 PARK STREET

P.O. BOX 218 GEORGETOWN, MASSACHUSETTS 01833 TEL 978-352-6660 FAX 978-352-6639

Prompt Reliable Service and Repairs for All Makes of Fire Alarm Equipment

New England Fire/Rescue/EMS 2012

Sponsored by New England Association of Fire Chiefs, Inc.

Co-hosted by

N.E. Div. of the IAFC & N.E. Fire Apparatus Maintenance Association with assistance from

N.E. Fire Equipment Exhibitors Association

	JUNE 20th 2012
9:00am	Annual Golf Classic - St. Anne's Country Club, Agawam, MAShotgun Start at 10:00AM
3:00pm - 5:00pm	Member registration open in the King George Suite on the 3rd floor near the elevator.
3:00pm - 5:00pm	Networking Suite open in King George Suite on the 3rd floor.
THURSDAY	JUNE 21st 2012
8:00am	Exhibitor Registration & Display set-up at Eastern States Exposition
8:00am - 4:00pm	NEFAMA Seminar Part 1 - "Pumps" at Eastern State Expo Center Fire Station - use gate 2
9:00am - 12:00pn	n Member registration - King George Suite 3rd floor
2:00pm	Opening Ceremony at Sheraton Hotel - Highland Room
2:15pm	NEDIAFC Annual Meeting & Swearing in of Officers - Hospitality rooms closed
3:30pm	NEAFC State Caucus Meetings
3:45pm	NEAFC Annual Meeting, Election & Swearing in of Officers - Hospitality rooms closed.
6:30pm	Enjoy the many fine area restaurants.
9:30pm	Networking room open in the King George Suite 3rd floor.
FRIDAY	JUNE 22nd 2012
8am - 4pm	NEFAMA Seminar Part 2 - "Pumps" at Eastern States Expo Fire Station - Use Gate 2
8:00am	ZUMBA Toning class at the Sheraton Hotel
9:00am	Registration & Exhibits open at the main parking area entrance information center. Enter from Gate # off Memorial Ave.
9 -11:00am	Partners Chair Massage at Sheraton Hotel Fitness Center
9:30-11:30am	Seminar # 1 - Curt Varone - Firefighter Misbehavior & Discipline in the YOUNG BLDG at EXPO Center
11:00am	Partners Spray Tanning at the Sheraton Hotel
1:30-3:30pm	Seminar #2 - Curt Varone - Social Media Legal Update - in the YOUNG BLDG at EXPO Center
7:00 - 10:pm	Mardi Gras Night at the Sheraton Hotel with a Country Buffet & featuring the "Over Time" band with music and dancing from the 50's - 80's. Networking Suite closed.
10:00pm	Networking Suite open
SATURDAY J	UNE 23rd 2012
3:00am Z	UMBA Toning class at Sheraton Hotel
9:00am E	xhibits & Registration open at main gate. Use Gate 9 off Memorial Ave.
9am - 11am Pa	artners Chair Massage at Sheraton Hotel Fitness Center
9:30-11:30am S	eminar #3 - IAFC Presentation - Wildland Fires - in YOUNG BLDG at Expo Center
10:00am M	echanics EVT Certification Testing at the Expo Fire Station #4
10:00am Pa	artners Activity - visit The Fashion Truck mobile boutique - rear of hotel
12 Noon P	artners Lunch at Elegant Affairs

JUNE 24th 2012

4:30pm

7:00pm

10:00 pm

SUNDAY

7:30am

7:30am Protestant Services with Rev. Gary Blume, Chaplain, Sheraton Springfield Hotel, 8:30am ZUMBA Toning class at Sheraton Hotel Fitness Center

9:00am - 2:00pm Exhibits at Expo Center open until 2:00PM (Gates close at 1:00PM)

Networking suite open after the Banquet concludes

Seminar #5 - Jim Cottrell Firefighting Foams in YOUNG BLDG at EXPO Center

MONDAY JUNE 25th 2012

Have a safe trip home and thank you for your participation. Join us again next year at the Sheraton Springfield & Eastern States Exposition for New England Fire/Rescue/EMS 2013

Memorial Service at First Baptist Church, 337 Piper Rd, West Springfield. Bus leaves at 3:45 & 4:05

Presidential Banquet Celebration at the Sheraton Hotel and swearing in of Presidents

Catholic Mass with Rev. Michael Leckie, Chaplain. Sheraton Springfield Hotel.



Presidents opens the 90th Conference – L-R Chief Stephen Carrier, NEDIAFC; Master Mechanic William J. Miller, NEFAMA; Chief Thomas W. Coulombe, NEAFC





NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

June 21, 2012

Annual Meeting

Springfield Sheraton Hotel

Appearances:

Chief Thomas Coulombe, President
Chief Stuart Pearson, 1st Vice President
Chief Philip Morrill, Junior, 2nd Vice President
Chief Richard Wehter, Secretary/Treasurer
Chief Darrel Fournier, Past President
Chief Shawn Murray, Hudson, NH
Chief Barry Norris, Union, ME
Chief Troy Ruggles, St. Johnsbury, VT
Chief Jack Casner, Cheshire, CT
Chief Robert Seltzer, Coventry, RI
Chief Michael Morrissey, Russell, MA

Jody E. Lebel
Professional Court Stenographer
PHILBIN & ASSOCIATES
81 STATE STREET
SPRINGFIELD, MA 01103



President Coulombe calls the 90th Annual Meeting to order.

Board of Directors – (L-R) Chief Wehter – S/T, Chief Pearson – 1st VP, Chief Morrill – 2nd VP, Chief Fournier – IPP





Board of Directors - (L-R), Chief Murray - NH, Chief Norris - ME, Chief Ruggles - VT, Chief Casner - CT, Chief Morrissey - MA

MEETING

Meeting called to order at 3:15 P.M.

CHIEF COULOMBE: Good afternoon. We'll call our meeting to order. We will stand for the Pledge of Allegiance.

(Whereby the Pledge was recited by the group led by Chief Coulombe.)

CHIEF COULOMBE: For the invocation, I'd like to call Reverend Leckie.

REVEREND LECKIE: Let us pray. Lord God ninety years ago man had a vision and founded this organization to improve the fire service in New England and to encourage and support the leadership of the fire service. We continue in that tradition today. We ask your blessing upon the conference this year, upon all the members of our organization at they perform their duties, and watch over with Your guiding hand the men and women who respond to calls this day. We praise and we thank You for all you gifts, for you are God forever and ever. Amen.

CHIEF COULOMBE: Secretary's report, Chief Wehter.

CHIEF WEHTER: Mr. President, whereas there are copies available, a motion to waive the reading and have the written report recorded in the minutes would be in order and that the stenographer be directed to include the full report in the recorded minutes.

CHIEF COULOMBE: There is a motion. Is there a second? CHIEF PEARSON: Second.

CHIEF COULOMBE: There is a motion and a second. Any discussion? (No response.) If not, all those in favor? (Ayes.) Any opposed? (No response.) That is a vote.

Annual Report of the Secretary For the fiscal year June 1, 2011 - May 31, 2012

To the Officers and members of the New England Association of Fire Chiefs, I herewith submit the report of the Secretary for the fiscal year ending May 31, 2012, The Officers, Directors and Committee members have held several meetings throughout the year in preparation for the conference. Full Board meetings were held on September 8, 2011, November 17, 2011, February 2, 2012 and May 17, 2012. Several sub-committee meetings were also held throughout the year. Committees also used conference calling which helped save time and expense. The







directors meeting format followed last year's pattern with committee meetings and Director's Meetins being held on the same day with the allowance to spill over to the next day if need be. The Partners Committee also met on these dates. The New England Division IAFC, New England Fire Equipment Exhibitors Association, and the New England Fire Apparatus Maintenance Association were represented at these meetings. Various officers and directors of the Association attended testimonials and memorial services throughout the year. This past year we lost a very dear friend, Chief John J. Flaherty, Past President and long time conference supporter. We also lost Reverend Daniel S. Harris, former Association Chaplain.

The President and Secretary/Treasurer handled the day-to-day business of the Association and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, tickets, Postcard Save the Date Notice, 24-page color brochure, Trifold mailer, and the new conference pocket program. The Secretary maintained the web site and served as Advertising Chairman. The web sit had a wealth of information about the Association, conference and exhibitors. The complete Red Book History from 1922 - 2011 is on the web site. More and more exhibitors are now using the on-line registration. We look forward to the continued and expanded use of this site by all our members. All mailings were prepared by the Secretary with help as required.

Special thanks to Chief Seltzer and our Professional Development Coordinator, Chief Carl Winslow and his committee for once again arranging an excellent educational program. The education format was changed this year so that all seminars are being held at the Eastern States Expo Center in the Young Building classroom. The move is an attempt to get more participants to attend the seminars. Five 2-hour sessions are being offered this year.

Chief Michael J. Howard and his wife Jennifer, continue to do an outstanding job with the exhibits. Charlie and Linda Maurais are with us again this year helping out al the exhibits and we thank them for their continued support. Chief Howard and I have had constant communications throughout the year in an effort to promote the finest Fire/Expo we can.

Again this year I sold several ads to help support the cost of our advertising venue, the Pocket Program, Conference 24-page color booklet, Trifold brochure and Save the Date postcard, Station Poster and Web Site. The Association notes a special thank you to all the advertisers and sponsors of this year's conference and many co-sponsors of Theme Night.

President Coulombe, with Board approval, re-appointed Chief Otis C. Wyatt, Jr., retired, to the position of Historian, Reverend Michael Leckie and Reverend Gary O. Blume as Chaplains, Chief Daivd Jorsey, retired of East Berlin, CT Sergeant-at-Arms, Chief Anthony W. Jarvis, retired of Ludlow, MA Assistant Sergeant-at-Arms, Chief Michael J. Howard Exhibits Chairman, Chief Thomas Lambert retired, and Chief Alan J. Roy as Committee members. Chief Carl H. Winslow was re-appointed as the Professional Development Coordinator. This year also marks the end to a very long era for our Sergeant-at-Arms Chief Dave Jorsey and Chief Tony Jarvis as both have decided to retire. We can't thank them enough for their dedication and service. Retired Chief Charles Chaconas of Ludlow, MA and Chief Donald Hall of Coventry, RI have been selected to replace Dave and Tony.

The Association's Strategic Plan was updated in February with Howard Cross as the facilitator again.

The Contract with the New England Fire Apparatus Maintenance Association was renewed for three years.

In closing, I would like to thank all the Board and Committee members for their support and cooperation throughout the year I also thank my wife Sally for her 20 years of loyal service and to my family for all their continued support and help

I has been an honor to serve as your Secretary for these past 20 years and I hope to do so for a few more.

Respectfully submitted,

Richard K. Wehter, Chief Secretary/Treasurer

CHIEF COULOMBE:

Audit Committee report. Chief Fournier.

CHIEF PEARSON: Mr. President, this year's Audit Committee was made up of Chief Morrill, Chief Fournier and myself. The Audit Committee has met and reviewed the financial statements of the New England Association of Fire Chiefs for fiscal year ending May 31, 2012. We also have reviewed the audit report from certified public accountant Raymond Kasperowicz. The

Audit Committee found two areas that needed to be corrected but it did not affect the bottom line of the report. That was in dues where the report said it was \$10,087, it should have said \$9044.55. And on the conference where it says 57,714 it should have been 58,346. Those have been corrected. All other items of the audit is in order and the Committee recommends approval of this report.

CHIEF COULOMBE: Your pleasure?

CHIEF NORRIS: So moved, Norris, Maine.

CHIEF MORRILL: Second.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Treasurer's Report, Chief Wehter.

CHIEF WEHTER: Mr. President, whereas copies were available at the entrance and the Audit Report has been approved, a motion to waive the reading and have the written report recorded in the minutes would be in order and that the stenographer be directed to include the full report in the recorded minutes.

CHIEF FOURNIER: So moved.

CHIEF PEARSON: Second.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Annual Report of the Treasurer For the fiscal year June 1, 2011 - May 31, 2012

TOTAL RECEIPTS	440,897.34
Red Book	300.00
Interest all accounts	4,130.56
Retired Patches	215.00
Miscellaneous	524.56
Exhibits Receipts FY-2012 received to 5/31/12	225,446.00
Exhibits Receipts FY-2011 received after 5/31/11	110,577.22
Conference 2012	31,903.00
Conference 2011	57,714.00
Dues	10,087.00
RECEIPTS SUMMARY	
Balance on hand from all accounts 6/1/11	865,179.67

EXPENSES SUMMARY

Office supplies/equipment	7,134.74
Conference expenses	61,068.11
Annual Red Book Report/print & mail	11,130.62
Postage and mailing	1,542.61
Telephone, Fax, FIOS Conference Calls	1,652.01
Miscellaneous	404.00
Memorial Flowers or Contributions	1,933.39
Legal, Accounting, Insurance	10,976.00
Director & Committee Meetings and Expenses	64,211.35
Exhibit Committee	100,142.62
Refunds, Exhibits Cancellations or Overpayments	348.00
Advertising	30,449.87
Donations	8,150.00
Education Grants to States	8,000.00
Payroll, Taxes, Contracts, Contractor Fees	89,846.21
TOTAL EXPENSES	396,989.53

Financial Summary FY-2011

Balance on hand 06/01/11	865,179.67
Total Receipts	440,897.34
Total Expenses	-396,989.53
Balance on hand May 31, 2011	909,087.48

Exhibit Committee Report. Chief Howard.

CHIEF HOWARD: Thank you, Mr. President.

Welcome everyone. Today's Exhibit Committee Report is dated June 21, 2012.

President Coulombe, Board of Directors and Members:

I herewith submit the report of the Exhibit Committee for the 2012 New England Fire/Rescue/EMS Expo.

The Committee consisted of Vice Chair Chief Spurr, Chief Morrissey, Chief Ruggles, Chief Morrill, Chief Murray, Chief Christopoulos, Tom Simonelli of the New England Fire Equipment Exhibitors Association and Jack Morris of the New England Fire Apparatus Maintenance Association.

July 13, 2011, our vendor list consisted of 597 listings. We deleted 32 names who had not exhibited in the past 3 years or advised they had gone out of business, leaving a total of 565. Forty-five new names have been added to our database for a total of 610 this current year.

August 2, 2011, thank you letters with pre-registration forms were mailed to 271 exhibitors, 63 vendors preregistered by that time. On September 1, 2011, we mailed 209 second notice letters to exhibitors that had not pre-registered as of this date.

On April 1, 2012, conference packets were mailed to 590 vendors in the United States and Canada. An additional 30 were mailed out after April 27th to new vendors for a total of 610 packages.

May 28, 2012, we mailed 210 reminder letters for payment, contracts, registrations and insurance forms.

Approximately 1100 vendor name badges were printed prior to the opening of the Expo and we continue to print vendor badges at this time.

Total number of vendors exhibiting this year is 255.

Contracted Exhibit space:

Inside 8 x 10 350 (increase over last year.

Inside 10 x 10 34 (same number as last year.)

Vehicle spaces 133 (increase over last year.)

Total 517 booths, up by 7 from the 2011 Expo

There are 29 booths and/or vehicle spaces vacant. There were 255 companies or 517 booths represented at this year's Expo.

Total receipts: \$313,800.00 I expect that will rise before the final folks are done after the show.

I would like to thank President Coulombe for appointing me as Chairman of the Exhibit Committee and for all his support, Committee members, Chief Wehter for all his work for the Committee and the Board of Directors for their support throughout the year. I would like to thank the Chiefs from the New England Association, New England Division and their spouses along with President William Miller and Jack Morris from the New England Fire Apparatus Maintenance Association and President Jim Lyons and the members of the New England Fire Equipment Exhibitors Association for all their help setting up the exhibits during the Expo and removing the vehicles after the Expo concludes. I would like to thank Chief Charlie Maurais, retired, his wife Linda, Chief Tom Lambert, retired, his wife Mary and Tom Simonelli from the New England Fire Equipment Exhibitors Association for help to stuff the registration packets and for assistance at the exhibitor hall on Wednesday afternoon. Many thanks to Mary Anne Flaherty, Charles and Linda Maurais and all the workers assigned to the

office and show set-up and take-down. I would like to thank Greg Chiecko and Jessica Castro, our representatives from the Eastern States Exposition along with their staff. The smooth operation of the vendor's office could not have been achieved without the tremendous support from all organizations.

Also, I want to recognize my wife, Jennifer, for all she does for this annual conference and the exhibitors throughout the year. Our continued success is due to her hard work and dedication. Finally, I want to recognize our daughters Hannah and Rachel, who also assist us with many tasks throughout the year as well. This is my 5th conference as your Exhibit Committee Chairman and we look forward to continuing to serve you.

I would like to thank Sarah Morgan and Mark from Special Event Rentals and Tom and his employees from Eastern States Exposition for their help and support during set-up and maintaining the buildings and grounds throughout the show.

Respectfully submitted, Chief Michael J. Howard, Chairman, Exhibit Committee, NEAFC.

Thank you.

CHIEF MAURAIS: I make a motion to accept the Exhibit Committee report. Chief Maurais, Naples, Florida.

CHIEF PHILLIPS: Second. Chief Phillips, Auburn.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Professional Development Committee, Chief Seltzer.

CHIEF PEARSON: Mr. president, Chief Seltzer is not able to be here this afternoon. Chief Winslow.

CHIEF COULOMBE: Chief Winslow.

CHIEF WINSLOW: I'd just like to make a few remarks. Chief Seltzer could not be with us today. As you know we changed the format this year promoting 2-hour seminars, of which there are five. They will all be at the exposition site. Hopefully we will attract and encourage people to attend. I think in the seminars the room is small, so get there early. We hope to see you tomorrow.

CHIEF COULOMBE: Registration Committee, Chief Wehter. Oh, the Advertising Committee.

CHIEF WEHTER: Thank you, Mr. President.

The Advertising Committee basically followed the same format as we did last year with the Save the Date postcard, the 24-page color booklet which went out in the March/April area,

the tri-fold which went out in the May/June time frame. We took in the following amounts of money; for the new pocket program we sold ads totally \$5700.00. In the 24-page color booklet, \$15,717.00 In the tri-fold \$1525.00. We had sponsorship for the memorial service totally \$1250.00. We had \$8000.00 in donations for the theme night sponsorship. We took in \$700 on the post cards, for a total of \$33,142.00. We will also have an area in the Expo Center next to the exhibit office for exhibitors to express their interest in advertising with us next year.

I also note that all of the available advertising space in these different venues were sold this year.

Thank you.

CHIEF COULOMBE: Is there a motion to accept the Advertising Committee report?

CHEIF MURRAY: Motion, Chief Murray, Hudson, New Hampshire.

CHIEF COULOMBE: Is there a second?

CHIEF MORRISSEY: Second, Morrissey, Mass.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Registration Committee, Chief Wehter.

CHIEF WEHTER: The board of directors tried a new format for registration. In years past we had three different packages available. Last year we dropped the prices of the three different packages down to the point where we were actually losing money on some of them in an effort to try to attract people to use them, but that did not turn out to be the case. So this year we decided to use the a la carte method. I know a few expressed their opinions about that but we thought this was the way to try to do it to give everybody a chance to just pick out what they wanted to go to. In most cases they would be paying less money.

So that has not really panned out that great either. I think it's just what I've said for the last number of years, where the show is just getting more and more to be a trade show unfortunately. So to all those who have responded, we thank you very much. As of right now we have 145 people going to the banquet. We have 205 signed up for the Mardi Gras theme night, in which we thank the many sponsors and you can see the signs throughout the hotel and the Expo, who have helped us sponsor that and keep the price of the tickets down to \$15.00.

The partners have several events going on during the conference. There is some registration but again the partners don't figure into the program like they used to in the old days. I guess it's just a sign of the times.

Thank you.

CHIEF COULOMBE: A motion to accept the report from the Registration Committee?

CHIEF CASNER: So moved, Casner, Connecticut.

CHIEF COULOMBE: Is there a second?

CHIEF MORRISSEY: Second, Morrissey, Massachusetts.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Banquet Committee. The banquet will be here on Saturday night. It's about time if you're thinking about tickets. We need a final count. So if you're interested in going to the banquet, please let us know by the end of the meeting so we can confirm the count.

Golf Committee, Chief Flaherty.

CHIEF FLAHERTY: I am presenting figures for the receipts of \$5800.00. The expenses were \$5017.75. The profit was \$782.25. This will be donated to the Westfield Boys and Girls Club in memory of Chief John J. Flaherty.

We had 108 golfers, 27 foursomes. It was a great time over there. I'd like to thank everybody that showed up at golf yesterday.

CHIEF COULOMBE: Motion to accept the report from the Golf Committee.

CHIEF MORRISSEY: So moved, Morrissey, Massachusetts. CHIEF PHILLIPS: Second.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Election of Officers and Directors.

CHIEF WEHTER: Mr. President, whereas there are no contested positions for office, I move that Article VI, Section 8, the secret ballot vote, be waived and that the following be nominated and elected:

Chief Stuart Pearson of Harmony, Rhode Island for President. Chief Philip H. Morrill, Junior, of Wolfeboro, New Hampshire for 1st Vice President.

Chief Jack Casner, Cheshire, Connecticut for 2nd Vice President.

Incoming President

2012 - 2013 91st Annual Conference



Chief Stuart D. Pearson
Harmony Fire Department
Harmony, Rhode Island

New Director



Chief Charles Flynn Suffield, Connecticut

And that the Secretary be directed to cast one ballot for each.

CHIEF COULOMBE: There is a motion, is there a second?

CHIEF ROY: Second, Chief Roy, Palmer, Massachusetts.

CHIEF COULOMBE: There is a motion and a second. Is there any other nominations from the floor? (No response.) If not, all those in favor of that motion? (Ayes.) All those opposed? (No response.)

(Applause.)

For the Directors the results from today's caucus was Chief Michael Morrissey from Russell, Mass was re-elected for three more years. You can thank me later, Mike.

(Applause.)

Chief Charles Flynn from Suffield, Connecticut.

(Applause.)

We will swear in the officers now. The President will be sworn in at the banquet on Saturday night. Reverend Blume will do the swearing in.

REVEREND BLUME: Raise your right hands, please.

I, (each party stated his name.) hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability, and at the end of my term of office I will deliver to my successor all records of said office, so help me God.

(Applause.)

CHIEF COULOMBE: Next we set the salaries. The Board of Directors has voted and approved a 2% raise for the Exhibit Chairman, the Professional Development Coordinator and Advertising Chairman.

CHIEF TRAINOR: Motion to accept.

CHIEF COULOMBE: There is a motion; is there a second?

CHIEF MURRAY: I'll second it. Chief Murray.

CHIEF COULOMBE: Any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

To be voted by the membership according to our bylaws a 2% raise for the secretary/treasurer.

CHIEF HOWARD: Chief Howard, Norwood, I make a motion to do that.

CHIEF COULOMBE: There is a motion. Is there a second? CHIEF PAROW: Chief Parow, Chelmsford, second.



Officers & Directors take Oath of Office from Reverend Gary Blume



President Coulombe presents donations to the Shriners Burns Hospital Boston & the Shriners Orthopedic Hospital Springfield.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Chief Norris, bylaw changes.

Instead, Presentation to the Shriners, Chief Judd.

The Board of Directors voted at their meeting to donate \$2000 to the Shriners Hospital here in Springfield and the Shriners Burn Center in Boston.

(Applause.)

that.

SHRINER: On behalf of the Shriners we appreciate the donation. It's going to be used in a lot of good ways. We appreciate the Association throughout the year.

(Photographs were taken/applause.)

CHIEF COULOMBE: Now the Bylaw Committee, Chief Norris. CHIEF NORRIS: Thank you. We thought they were out, but they're not. They're coming around. They are not substantive changes. What we are trying to do is bring our bylaws into the 20th century. Article V talks about 'mailed by him'. We're talking about the secretary/treasurer. We are removing 'mailed by him' and replacing it with 'be made available' so we can do it in any form, be it electronic or by mail. That's the change on

Article VI talks about the secretary/treasurer shall no later than February 15th, and 'all proposals shall be sent. In line three we are changing that to 'made available'. Here again, it is not substantive, it's just bringing us into the 20th century. It talks about 'each member in good standing by mail not less than 15 days prior'. The words 'by mail' shall be removed. What we're trying to do is make things available electronically as well as by mail.

We talked about the Red Book. Some people may want the Red Book electronically. So we can do that if they want it, but we still have the option of mailing it. We are trying to make changes from 'sent to' to 'make available'. That way we can make them available in any manner that seems to be less expensive for the organization.

CHIEF COULOMBE: I will take a motion to accept both bylaws on a single vote. We can do this by secret ballot if somebody wants to do that, or we can do them individually.

CHIEF MORRISSEY: Motion to put it on a single ballot. CHIEF PHILLIPS: Second.

CHIEF COULOMBE: There is a motion to do them together.

Does anybody have any discussion on the bylaw changes? It is still available the way we're going to do business but we thought in this day and age with e-mail and all that, it is just easier for a lot of people. If not, a motion to accept the bylaws changes as presented.

CHIEF MURRAY: Chief Murray. I make a motion to accept the bylaw changes.

CHIEF HOWARD: Second. Chief Howard. Norwood.

CHIEF COULOMBE: There is a motion and a second. Is there any discussion? (No response.) If not, all those in favor? (Ayes.) All those opposed? (No response.) That is a vote.

Do we have any old business? (No response.) Any new business that anybody would like to bring up?

CHIEF WALL: Mr. President? CHIEF COULOMBE: Yes?

CHIEF WALL: Tim Wall, volunteer chief from Wallingford, North Farms. I'd just like to say thank to the Board of Directors, to the membership, for my candidacy for the BCOS Board of Directors. I want to say thank you for your support and your endorsement.

Thank you very much.

(Applause.)

CHIEF COULOMBE: Is there any other new business to come before the Association? (No response.) If not I have just a few remarks. I will be brief. It has been my pleasure to serve as the President of this organization. I'm almost done my tenure as president. It takes a long time to go through this but it has been a worthwhile endeavor. It's made me proud that this group, this Board of Directors, always, always works hard at our meetings. Our meetings get bigger and it gets better. The Professional Development Committee, which I was on for many years, they always are struggling to put butts in the seats by bringing in good speakers and they struggle with why we can't reach as many people as we should. I think that is the duty of all of us to make sure that we are mentoring our younger people, that they should be coming to this. They should be going to the educational portion of this and getting outside of the office. We see so many new chiefs just hunker down and are not willing to leave. We all need to be dragging them out to our state meetings and to meetings like this so that we all know how to survive.

In the end I'd just like to thank the Board of Directors because sometimes it is a spirited conversation but always at the end we can manage to laugh and maybe have a drink or two. But we do good work. That is the result of what you see over in West Springfield this weekend, that is the hard work of this group.

Thank you.

(Applause.)

Our in-coming President, Chief Pearson.

(Applause.)

CHIEF PEARSON: Thank you. At this time Tom — and it's not Columbo, it's Tom Coulombe — has done a wonderful, wonderful job in his direction. Over the years we have worked together, it's been nine years that we've worked together, I admire the man. He's given me leadership and direction for where we need to go on this Board. I'd like to give you a gift from the Board of Directors. We know that you love to play golf. You won yesterday, right?

CHIEF COULOMBE: No, second.

CHIEF PEARSON: Second, okay. So on behalf of the Board of Directors we'd like to present this gift to yourself. We know you will use it on a weekly basis.

CHIEF COULOMBE: Thank you.

(Applause.)

CHIEF PEARSON: I was just pursing a few things. I noticed that the oath of office was awful, awful lengthy. I just looked at ours, ours is nice and short. Good for me for tomorrow night.

In terms of membership, I have to say to the membership a thank you for these gentlemen you see to my left and my right for putting them here at this table with us to work hard and work together. They bring a lot of talent to the table. They have a lot of thoughts and a lot of ideas. I have to say I have the utmost respect for the past members and past officers of this association, the past presidents of this association. I will continue to carry that on.

One of the things I do believe in, I do believe in transparency and bringing out to you, the membership, what the association is and what the association is about. I really look forward to working with Chief Morrill, our Vice President, Chief Casner, our 2nd Vice President and their ideas. They will bring their ideas forward. As we move forward we can all roll together down the road to create a nice conference and better show and better education for our membership and for all our fire fighters and fire chiefs.



Chief Stuart Pearson, 1st VP makes presentation to President Coulombe from the Board.



Remarks from incoming President Chief Stuart D. Pearson

I thank you very much.

(Applause.)

CHIEF COULOMBE: Remarks for the good of the Association. This year we are again using a 15-passenger van to shuttle between the Sheraton and the Expo Center. That's all set, starting tomorrow. It's not the big bus but we did that last year and it seemed to work well. The buses leaving for the memorial service tomorrow will be 3:45 and 4:05 to transport to West Springfield. Not tomorrow, Saturday.

A special thanks to Chief Darrel Fournier as he competes the cycle on the Board of Directors. (Applause.) Thank you Darrel and Dianne. You are now on parole. You've finished your ten years.

A special thanks to Chiefs Jorsey and Jarvis. Both Tony and Dave are — this will be their last year as our Sergeant at Arms in their special capacity. They are breaking in their replacements. You see them smile a little bit more. Thank you very much for all you've done.

(Applause.)

UNKNOWN SPEAKER: We learned that tomorrow they are going to place 12 picnic tables in the Young Building in the back right-hand corner. In addition to that they are going to open up the satellite restaurant from the restaurant that is in the Young Building in that back right-hand corner. That building as you know now has all air conditioning. That will give additional eating areas, particularly with the seminars being held over there. So if you can pass that on to everybody, back right-hand corner, Young Building there will be an additional restaurant of 12 tables.

CHIEF PAROW: Chief Parow, Chelmsford, Mass, retired. Motion to adjourn.

CHIEF COULOMBE: We have one other thing.

UNKNOWN SPEAKER: Just a reminder to the members of the Board of Directors if you need seating, let us know so we can take care of that.

CHIEF PAROW: My motion.

CHIEF PHILLIPS: Seconded.

CHIEF COULOMBE: We are adjourned.

(Meeting adjourned at 3:49 P.M.)

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter certify that I was authorized to and did report the foregoing meeting and that the transcript is a true record of the proceedings.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the party's attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel Notary Public Commonwealth of Massachusetts Expires: October 25, 2013

NINETIETH

ANNUAL CONFERENCE

of the

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

ANNUAL MEMORIAL SERVICE

Saturday, June 23, 2012

at 1630 Hours

First Baptist Church

West Springfield, Massachusetts

Chaplains
The Reverend Michael Leckie
The Reverend Gary Owen Blume

JODY E. LEBEL PROFESSIONAL SHORTHAND REPORTER



NEAFC Official Color Guard from Berlin, CT with 15 years service to the NEAFC

Memorial Service detail marches to the church led by Sgt. at Arms Chief David Jorsey





Chaplains (L-R)
Rev. Gary Blume,
NEAFC and
Rev. Michael Leckie,
NEAFC Chief Chaplain
greet the
congregation.

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

Ninetieth ANNUAL MEMORIAL SERVICE SATURDAY JUNE 23, 2012 1630 HOURS



Chaplains
The Reverend Michael Leckie
The Reverend Gary Owen Blume

FIRST BAPTIST CHURCH WEST SPRINGFIELD, MASSACHUSETTS

Memorial Service

PRELUDE:

PROCESSIONAL, with colors

OPENING HYMN: (Sung by all standing - see insert)

O Beautiful for Spacious Skies Materna

GREETING The Reverend Gary Owen Blume

Chaplain - NEAFC

CALL TO WORSHIP (Standing) The Reverend Michael Leckie

Chaplain - NEAFC

Leader: Give thanks to the Lord for He is good,

His kindness endures forever.

People: Happy are they who observe what is right, Who do always what is just.

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SALUTE TO THE FLAG Led by Chief Thomas W. Coulombe

President-NEAFC

PRESIDENT'S WELCOME Chief Thomas W. Coulombe

President - NEAFC

"May They Not Be Forgotten" Chaplain-NEAFC

SOLO: Ms. Pam Purdue

SCRIPTURE READING: Psalm 23 (insert read by all)

HYMN OF PREPARATION (see insert-sung by all standing)

"God of Our Fathers"

MEMORIAL ADDRESS "The Importance of Remembering"

The Reverend Robert Smith

Chaplain - West Springfield Fire Department

MEMORIAL HYMN: Sung by all standing - see insert

O God, Our Help in Ages Past

St. Anne.

FIREFIGHTER'S PRAYER (said by all) Led by Chief David Jorsey

Sergeant-at-Arms

ROLL CALL Chief Richard K. Wehter, Secretary/Treasurer NEAFC

BELL TOLLER Chief John G. Wood, Jr.,

Secretary/Treasurer - NEDIAFC

Memorial Roll Call

Chief John J. Flaherty, West Springfield, MA Our 78th President Reverend Daniel S. Harris, Chaplain Chief John Shanaghan, East Haddam, CT Member since 5-14-53 Chief Peter F. Phelan, Jr. Milford, CT Chief Robert Duchesneau, Rochester, NH Chief John H. Reid, Avon, MA Chief George D. Jenney, Marion, MA Chief Charles M. Bellomo, Needham, MA Chief Frank A. Nutting, Jr., Hudson, NH Chief Raymond A. Schaefer, Old Saybrook, CT Chief John F. Cleary, South Hadley, MA Chief Michael D. Skurat, Southbury, CT Chief Jon Andresen, Windsor, CT Chief Matthew J. Cullinane, Jr., Concord, MA Chief Harry Martell, Jr., Billerica, MA Chief William Amaral, Oak Bluffs, MA Chief Richard A. Gaudette, Norwell, MA Chief John F. Carleton, Groveland, MA Chief Arnold F. Evdenberg, Revere, MA Chief Robert K. Winson, East Bridgewater, MA Chief Walter V. Maloney, Jr., Wakefield, MA Chief Kenneth J. McHugh, Braintree, MA Chief Willard Maker, Ipswich, MA Chief John E. DePaolo, Milford, MA Deputy Chief Paul D. Anderson, Jr., Randolph, MA Chief William D. Maroney, Marlborough, MA Chief William Maine, Cranston, RI Assistant Chief John Scott, Hyde Park, VT

For all Firefighters who have made the supreme sacrifice in the **Line of Duty**, and for all our deceased members.

May They Rest in Peace

June 23, 2012

O Beautiful for Spacious Skies

O beautiful for spacious skies, for amber waves of grain. For purple mountain majesties above the fruited plain! America! America! God shed His grace on Thee, And crown Thy good with brotherhood from sea to shining sea! O beautiful for pilgrim feet, whose stern, impassioned stress A thoroughfare for freedom beat across the wilderness! America! America! God mend thine every flaw, Confirm thy soul in self-control, thy liberty in law! O beautiful for heroes proved in liberating strife, Who more than self their country loved, and mercy more than life! America! America! May God thy gold refine Till all success be nobleness and every gain divine! O beautiful for patriot dream that sees beyond the years. Thine alabaster cities gleam, undimmed by human tears! America! America! God shed His grace on Thee, And crown Thy good with brotherhood from sea to shining sea!

Psalm 23

The Lord is my shepherd, I shall not want. He makes me to lie down in green pastures; He leads me beside the still waters; He restores my soul; He leads me in the paths of righteousness for His name's sake. Yea, though I walk through the valley of the shadow of death, I will fear no evil, for Thou art with me. Thy rod and Thy staff they comfort me. Thou prepares a table before me even in the presence of my enemies. Thou anoint my head with oil, my cup overflows. Surely goodness and mercy shall follow me all the days of my life; and I shall dwell in the house of the Lord forever. Amen.

God of Our Fathers (The National Hymn)

God of our fathers, whose almighty hand Leads forth in beauty all the starry band Of shinning worlds in splendor through the skies, Our grateful songs before Thy throne arise. Thy love divine hath lead us in the past. In this free land by Thee our lot is cast; Be Thou our ruler, guardian, guide and stay, Thy word our law, Thy paths our chosen way. From war's alarm, from deadly pestilence, Be Thy strong arm our ever sure defense: Thy true religion in our hearts increase, Thy bounteous goodness nourish us in peace. Refresh Thy people on our toilsome way, Lead us from night to never ending day: Fill our lives with love and grace divine, And glory, laud, and praise be ever Thine! Amen.

O God, Our Help in Ages Past

O GOD! our help in ages past, Our hope for years to come, Our shelter from the stormy blast, And our eternal home:
Under the shadow of thy throne, Still may we dwell secure;
Sufficient is thine arm alone, And our defense is sure.
A thousand ages in thy sight, Are like an evening gone,
Short as the watch that ends the night, Before the rising sun.
Time, like an ever-rolling stream, Bears all its sons away;
They fly forgotten, as a dream, Dies at the opening day.
O God! our help in ages past, Our hope for years to come,
Be thou our guard while life shall last, And our perpetual home.

On Eagle's Wings (solo by Ms. Pam Purdue

And he will raise you up on eagle's wings, bear you on the breath of dawn, Make you to shine like the sun, and hold you in the palm of His hand.

You who dwell in the shelter of the Lord, who abide in His shadow for life, Say to the Lord: "My refuge, my Rock in whom I trust!"

The snare of the fowler will never capture you, famine will bring you no fear: Under His wings your refuge, His faithfulness your shield,

You need not fear the terror of the night, nor the arrow that flies by day: Though thousands fall about you, near you it shall not come.

For to His angels He's given a command to guard you in all of your ways; Upon their hands they will bear you up, lest you dash your foot against a stone.

The National Anthem

O say can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming,
Whose broad stripes and bright stars, through the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
O say does that star spangled banner yet wave
O'er the land of the free and the home of the brave?

"May They Not Be Forgotten"

-author unknown

Brother when you weep for me, Remember that it was meant to be.

Lay me down and when you leave, Remember I'll be at your sleeve.

In every dark and choking hall, I'll be there as you slowly crawl. On every roof in driving snow, I'll hold your coat and you will know.

In cellars hot with searing heat, At windows where a gate you meet, In closets where young children hide, You know I'll be there at your side.

As firemen, we understand, That death's a card dealt in our hand. A card we hope we never play, But one we hold anyway.

That card is something we ignore, As we crawl across a weakened floor. For we all know that we're the only Prayer, For anyone that might be there.

So remember, as you wipe your tears, The joy I felt throughout the years.

As I did the job I loved to do, I pray that thought will see you through.

PLAYING OF TAPS

SOLO ANTHEM: "On Eagle's Wings" Ms. Pam Purdue Michael Joncas

ACKNOWLEDGEMENTS Chief Stephen Carrier, President - NEDIAFC

THE NATIONAL ANTHEM Sung by all standing - see insert

"O Say, Can You See?"

Star Spangled Banner

BENEDICTION (all standing)

The Reverend Gary Owen Blume

RECESSIONAL

POSTLUDE

ACKNOWLEDGEMENTS

We are grateful to our hosts, The Reverend Robert Smith, Pastor, and the members of The First Baptist Church, West Springfield.

We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference for their continued support and participation.



(R-L) Richard Cop, Jr., David Pethigal, Chris Sargis, Robert Lamontagne, Richard Scalora

We are especially grateful to our sponsors

Lakes Region Fire Apparatus

and

Massachusetts Corp of Fire Chaplains

We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

Firefighter's Prayer

When I am called to duty God, Wherever flames may rage. Give me strength to save some life, Whatever be its age.

Help me embrace a little child Before it is too late Or save an older person from The horror of that fate.

Enable me to be alert And hear the weakest shout, And quickly and efficiently To put the fire out.

I want to fill my calling and To give my best in me. To help my many neighbors And safeguard their property.

One day if I must give my life,
Protect with caring arm,
Those loved ones I will leave behind
When I answer my last alarm.

Amen



"Entrust your works to the Lord, and your plans will succeed."

Proverbs 16:3

PRELUDE: Benedictus. Virgina Beal.

PROCESSIONAL: (All standing)

Colors presented by the Color Guard, fire departments of Berlin, Connecticut, the official Color Guard of the New England Fire/Rescue/EMS Conference

March from Solomon. G.F. Handel.

(Fire Chiefs enter in procession and proceed to front pews.)

OPENING HYMN

REVEREND GARY BLUME: Could we all remain standing as we sing our opening hymn, O Beautiful for Spacious Skies, found in your insert.

(Hymn sung by all.)

GREETING by The Reverend Gary Blume, Chaplain — NEAFC

REVEREND GARY BLUME: Please be seated.

(Congregation is seated.)

On behalf of the New England Chiefs welcome to this service, a memorial service, the 90th. We thank Reverend Smith and the people of First Baptist Church for hosting us on this wonderful occassion of reflection, remembrance, and honor. It is especially fitting this afternoon that we remember a line—of—duty death that happened last night, Chief George Davis from the Hollis Fire Department in Maine died last night in the line of duty. So may we remember him and his family as we reflect and remember all those who have gone before us this day.

CALL TO WORSHIP

Reverend Michael Leckie, Chaplain NEAFC

REVEREND LECKIE: Give thanks to the Lord for He is good, His kindness endures forever.

CONGREGATION: Happy are they who observe what is right, who do always what is just.

REVEREND GARY BLUME: Remember us, O Lord, in time of need.

CONGREGATION: Visit us with Your saving help.

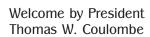
SALUTE TO THE FLAG: Led by Chief Thomas W. Coulombe, President NEAFC.

(Colors presented by Color Guard.)

(The pledge of allegiance was recited by all.)



Chaplain Gary Blume welcomes attendees







Memorial Address by Reverend Robert Smith, Chaplain West Springfield Fire Department

PRESIDENT'S WELCOME

CHIEF THOMAS W. COULOMBE: Good evening. It is my honor and privilege at the 90th President for the New England Association of Fire Chiefs to welcome you to our annual mass. It is nice to see as many people here tonight celebrating this mass, and I ask you to remember our fallen brother from last night. Thank you.

PRAYER: "May They Not Be Forgotten"

Reverend Michael Leckie, Chaplain NEAFC

REVEREND LECKIE: Please be seated. (May They Not Be Forgotten, recited.)

CONGREGATION: Amen.

SOLO: Ms. Pam Perdue, God Bless America SCRIPTURE READING: REVEREND ROBERT SMITH, Chaplain, West Springfield Fire Department.

REVEREND SMITH: In your insert there is the 23 rd Psalm. Let us read it together in unison.

(Congregation participates in reading of the 23rd Psalm.) HYMN OF PREPARATION: REVEREND ROBERT SMITH REVEREND SMITH: If we could stand together and sing the hymn God of Our Fathers which is in our inserts.

(God of Our Fathers was sung by congregation.)

REVEREND ROBERT SMITH: Please be seated. (Congregation takes a seat.)

MEMORIAL ADDRESS Reverend Robert Smith, Chaplain, West Springfield Fire Department

REVEREND SMITH: I'd like to welcome you to our church. The air conditioning is running even though it doesn't feel that way. Every time I open up the doors, all that air goes out into the entryway and when we come in here it becomes warm. So I apologize for that. At 3:00 o'clock it was nice and cold. I'd like to welcome you to our church. It's an honor for us, and a privilege for us, to host this event for you. I am Robert Smith. I am the chaplain of the West Springfield Fire Department. I've been chaplain for 25 years. My dad is a retired pastor. He is 91 years old. He was a chaplain in Somerville for 9 years, and then a chaplain in Warwick, Rhode Island for 35 years. So I told him I have a long way to go to catch up to him. He would have liked

to have been here today but some days are better than others, and today was not a good day for him. But he wanted to send his greetings to all of you who are gathered here. By the way of humorous stories, I begin with some remarks this afternoon. It's about myself, it's about speaking, and it's about the way of Chief John Flaherty. As most of you know John had a great sense of humor. And shortly after 9-11 we got together as a congregation and we thought it was important to honor the men and women of the fire department and the police department of our community, and so we invited him to our church on a Sunday morning for worship. And John was one of the people who came. He was chief at that time and there was a number of members from the West Springfield Fire Department. Just to let you know, I love to talk. I told people that the reason why I became a preacher is because they pay me to talk and that's a very good thing. But I enjoy preaching. And in our tradition as Baptists, the primary focus on our service is the preaching of the word of God. And so John was here; he's sitting in the congregation. I take out my yellow sheets of paper, and I thought John was going to faint. He was used to this fiveminute homily from his priest. He was used to getting into church and out of church in about 40 or 45 minutes. On a good Sunday my folks get out in an hour and 15 minutes. On a bad Sunday, it's an hour and a half. So, I won't keep you for an hour and a half today. I know that you have other things to do. Every time somebody would ask me to speak, John would say make sure you have him keep it short because he likes that yellow paper and he has page after page after page after page of paper. So I'm not going to keep you for 40 minutes today. In fact at John's retirement party they asked me to speak. I was sitting at a table with him. When I got up I took out all my yellow paper. He said, Oh, brother, here we go. Much to his surprise most of them were blank. So I just thought it was appropriate because John passed away this past year. I know Billy is here, Mary, and some of John's children are here just to celebrate with you.

If I were to say to you 9—11, what kind of things come to mind? Most of us would think of terrorist attack. We'd think of the number of people who lost their lives. We think of first responders running towards buildings while people are running away from buildings. We'd think of the number of fire fighters, EMTs, police officers that lost their lives. We'd think about the pile. We'd think about some of our chaplains from

Massachusetts who went down and helped out and provided support and care for the fire fighters in New York and other fire fighters that came to help out. But mostly one of the things that would come to mind is the memorial that they are going to build on that place, not to remember the horrific event but to remember the people who lost their lives. To remember the first responders who lost their lives. It will be a place of rememberance and peace. I can remember 1963, I was in high school hearing that John F. Kennedy had died. He had been assassinated. And we know there is a memorial for him in Arlington Cemetery so that we can remember his life, we can remember his presidency, and we can also remember the tragedy around which he died. There's a memorial on the town green that is in memory of Melissa Harrington. She was in one of the planes that went down on that day. It is an eternal flame. On 9/11 every year we have a service by that memorial to remember her life. Not her death, but her life. And again to remember the people who sacrificed their lives in that event.

On June 1st a tornado, a year ago, went through our community. Just recently this past June 1st we dedicated a memorial to people who lost their lives but we call it a remembrance garden. Because we want people to go there to remember not only what had happened but to remember the resiliency we have as a people of West Springfield and how we have recovered from that tornado.

So remembering is an important part of our lives. Memorial Day. I don't know about you but I go to family cemeteries and I carry on the tradition of my parents. My wife does it for her parents. We lay things at the cemeteries and we remember the lives of those people who touched our lives. My wife has been doing a lot of research on our ancestry. Some of it's good. Some of it is not so good. I know with a name like Smith, you don't think it's true but I'm Irish. My mother's father's family is Irwin. That would have to be Northern Irish, so maybe you have some feelings about that. But my wife was doing some research - my mom passed away in October - doing some research and couldn't find some information about my father's - my grandfather's side of the family. My mother's side of the family, the Irish side, my mother said I don't think you ought to pursue that. They're Mafia. So my wife thought it was probably a good idea not to pursue that part of the family.

So when we remember we don't always remember just the good things, we also remember the bad things. One of the things we've done over the past few summers is on vacation, you'll find this attractive, we go to cemeteries. But we're going to cemeteries in which our ancestry is buried. We were in Brooksville, Maine not the past summer but the summer before. We were walking in the cemetery where my great—great grandparents and my great—great grandparents are buried. As we're there my wife said, Just think about this. Your ancestors walked in this place. We went to Auburn, Maine, where our great grandparents and great—great grandparents are. We've been to Lynn, Mass to find Thomas Smith who served in the Civil War, who was my great—grandfather. We've been to Woburn and Arlington and other places to find beyond just the family members. Why? Because we want to remember. My wife, through the research, has found some wonderful stories about ancestors. When we went to Thomas's grave, the grave was over. We had to reset the grave up. And we remembered that he served on ships in the Civil War. We were talking about the different ships he served on and the different things he had done through her research, what she found. It is important for us to remember. So today we remember all the New England fire chiefs who have answered their final call over the past year. We remember Reverend Dan Harris who died over the past year, the one who is responsible, with others, of forming the Massachusetts Corps of Fire Chaplains.

I want to reflect a little bit on Joshua Forbes. Before I read the scripture and I promise I'm not going to talk 20 minutes. I promise that. I want to just set the background in which the passage I'm going to read comes. It is a time in which the Israelites have finally ended their travel for almost 40 years in the wilderness. It's a time when they are going to cross over the Jordan River from the east side to the west side. It's a time when they are finally going to be able to reclaim the land that God had promised to their forefathers years and years ago. They are finally going to enter into that Promised Land.

Joshua then calls the people together and he says to the people you need to consecrate yourselves in preparation for this event that's going to take place tomorrow. The next day in preparation for crossing over the Jordan River he gets some of the priests together and they are going to carry the Ark of the Covenant into the river. If you know the story, the river parts

and people cross over the river as if it is dry land. Now one of the things that the scripture tells us in Joshua 3 is the fact that that stream is like a raging river. It is at flood stage. Part of the things we don't know about that is that water stopped 49 miles north of where they were in Adam. So when those priests began to enter into that water, that water is still raging because it takes a while for the water to subside 49 miles downstream, wouldn't you think?

So as they are walking into that water it is probably waist deep. Maybe it's even chest deep. They are carrying the Ark of the Covenant, precious thing for the peole of Israel within that ark. Then all of a sudden the water subsides. The scripture says that the land becomes as dry land. And then the people of Israel begin to cross the river. After they cross the river, let me pick up in Joshua 4, just nine verses.

When all the nation had finished passing over the Jordan, the Lord said to Joshua take twelve men from the people from each tribe and command them to take twelve stones from here out of the midst of the Jordan from the very place the priests stood and carry them out. Lay them down in a place where you watch tonight. When Joshua called the twelve men from the people of Israel whom he had appointed, a man from each tribe, Joshua said to them Pass on before the Ark of the Covenant of the Lord your God into the midst of the Jordan and take out each of you a stone on his shoulder according to the number of tribes of the people of Israel. That this may be a sign among you. When your children ask you in the time to come what do these stones mean to you? Then you shall tell them that the water of the Jordan was cut off before the Ark of the Covenant of the Lord when it passed over the Jordan. And the waters of the Jordan ceased. And so these stones shall be to the people of Israel a memorial forever. And the men of Israel did as Joshua commanded and took up the twelve stones out of the midst of the Jordan according to the number of tribes of the people of Israel as the Lord told Joshua, and they carried them over with them to the place where they lodged, and they lay them down. Joshua set up twelve stones from within the midst of the Jordan in the place where the feet of the priests bearing the Ark of the Covenant stood. And they are there to this day. Remembering. So when their children saw these stones and said What is so important about these stones? They would remember what took place and how God had provided for their safety and how God



Chief David Jorsey leads the Firefighter's Prayer



Chief Richard Wehter reads the Last Alarm roll call as Chief John Wood, Jr. tolls the bell.

had helped them to get into that Promised Land. It is a place for future generations to come and to reflect upon what God has done.

Today we remember God's provisions for our local communities. We remember all of the fire chiefs of New England who have been appointed to serve their communities and to serve their departments. We remember the 27 men who have answered their final alarm over this past year and who have died and gone from our midst. Today we remember that each one of our lives are important. Important in God's eyes. Important in our family's eyes. Important in the communities that we serve. And to the men and women you have charge over. It's good to remember. It's good to remember our service. It's good to remember sacrifice. It's good to remember the lives that have been saved. It's good to remember. Let us pray. Father, we thank You for this service of remembrance. We thank You for the men whose names will be read, and of remembering who they were not only in their family's lives but in the communities that they served. We thank You for reminding us of Your provision, Your watchful care, Your protection over us. We thank You for being present with us in the work that we do. We thank You in Jesus's name. Amen. By the way I believe my good friend John is up in Heaven smiling, and he said I can't believe he was so short. We are going to sing another hymn. It is in our insert. O God, Our Help in Ages Past.

(Congregation stands and sings hymn.)

CHIEF DAVID JORSEY: Please recite with me the Firefighter's Prayer, which is found on the back of your program. (The Firefighter's Prayer was recited by the congregation.)

MEMORIAL ROLL CALL Chief Richard K. Wehter, Secretary/Treasurer NEAFC

Bell Toller: Chief John G. Wood, Jr., Secretary/Treasurer NEDIAFC

CHIEF RICHARD WEHTER: During the past year the following have answered their last alarm:

* Chief John J. Flaherty, West Springfield, Massachusetts. Our 78th President.

(Bell is rung.)

- * Reverend Daniel S. Harris, former Chaplain (Bell is rung.)
- * Chief John Shanaghan, East Haddam, Connecticut. Member since May 14, 1953





- (Bell is rung.)
- * Chief Peter F. Phelan, Junior, Milford, Connecticut. (Bell is rung.)
- * Chief Robert Duchesneau, Rochester, New Hampshire (Bell is rung.)
- * Chief John H. Reid, Avon, Massachusetts (Bell is rung.)
- * Chief George D. Jenney, Marion, Massachusetts (Bell is rung.)
- * Chief Charles M. Bellomo, Needham, Massachusetts (Bell is rung)
- * Chief Frank A. Nutting, Junior, Hudson, New Hampshire (Bell is rung.)
- * Chief Raymond A. Schaefer, Old Saybrook, Connecticut (Bell is rung.)
- * Chief John F. Cleary, South Hadley, Massachusetts (Bell is rung.)
- * Chief Michael D. Skurat, Southbury, Connecticut (Bell is rung.)
- * Chief Jon Andersen, Windsor, Connecticut (Bell is rung.)
- * Chief Matthew J. Cullinane, Junior, Concord,

Massachusetts

(Bell is rung)

- * Chief Harry Martell, Junior, Bellerica, Massachusetts (Bell is rung.)
- * Chief William Amaral, Oak Bluffs, Massachusetts (Bell is rung.)
- * Chief Richard A. Gaudette,

Norwell. Massachusetts

(Bell is rung.)

- * Chief John F. Carleton, Groveland, Massachusetts (Bell is rung.)
- * Chief Arnold F. Eydenberg, Revere, Massachusetts (Bell is rung.)
- * Chief Robert K. Winson, East Bridgewater, Massachusetts (Bell is rung.)
- * Chief Walter V. Maloney, Junior, Wakefield, Massachusetts (Bell is rung.)
- * Chief Kenneth J. McHugh, Braintree, Massachusetts (Bell is rung.)
- * Chief Willard Maker, Ipswich, Massachusetts (Bell is rung.)



Chief Stephen Carrier with the Acknowledgements







- * Chief John E. DePaolo, Milford, Massachusetts (Bell is rung.)
- * Deputy Chief Paul D. Anderson, Junior, Randolph, Massachsetts

(Bell is rung.)

- * Chief William D. Maroney, Marlborough, Massachusetts (Bell is rung.)
- * Chief William Maine, Cranston, Rhode Island (Bell is rung.)
- * Assistant Chief John Scott,

Hyde Park, Vermont

(Bell is rung.)

* Chief George Davis, Hollis, Maine (Bell is rung.)

And for all firefighters who have made the supreme sacrifice in the line of duty, and for all our deceased members, may they rest in peace.

(Whereupon, the bell was rung 20 times, in four sets of five.) "On Eagle's Wings" solo by Pam Perdue $\,$

REVEREND GARY BLUME: Please be seated.

(Congregation was seated.)

ACKNOWLEDGMENTS

Chief Stephen Carrier, President NEDIAFC

CHIEF CARRIER: We are grateful to ours hosts, The Reverend Robert Smith, Pastor, and the members of the First Baptist Church of West Springfield. Thank you. We thank the Color Guard from the fire departments of Berlin, Connecticut, the official color guard of the New England Fire/Rescue/EMS Conference, for their continued Support and participation. We are especially grateful to Lakes Region Fire Apparatus and the Massachusetts Corps of Fire Chaplains for their gracious Sponsorship of this service. We remember in a special way the fire service members who have been called to duty in the armed services of our nation fighting for democracy and freedom around the world.

REVEREND GARY BLUME: Please stand for our National Anthem which is found on the insert.

(Color Guard presents colors.)

(Congregation stands and sings THE NATIONAL ANTHEM, The Star Spangled Banner.)



Memorial Service concludes with the singing of the National Anthem



2012 Group Photo

REVEREND GARY BLUME: Let us pray. Gracious God, we do indeed remember and reflect. May now we be challeged by the legacy of service that has been offered to us by those who have gone before us. Now we ask your blessing upon us as we go our way. In the name of the Father, the Son and the Holy Spirit. Amen.

RECESSIONAL

The Color Guard, fire departments of Berlin, Connecticut, the official Color Guard of the New England Fire/Rescue/EMS Conference, presents colors while the Fire Chiefs depart in procession.)

(Memorial Service is concluded.)

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter certify that I was authorized to and did report the foregoing Memorial Service; and that the transcript is a true record of the proceedings.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel

Notary Public

Commonwealth of Massachusetts

Expires: October 25, 2013

New England Association of Fire Chiefs 90^{th}

Presidential Banquet Celebration June 23, 2012 Sheraton Springfield Hotel

Chief Thomas W. Coulombe, President NEAFC Chief Stephen Carrier, President NEDIAFC

Master of Ceremony Chief Alan J. Roy

Invocation
Welcome Presidents
Buffet Dinner
Presentations
Guest Speaker
Swearing in of Presidents
Chief Stuart Pearson - NEAFC
Chief David Sayles - NEDIAFC
Recognition of Past Presidents
Outgoing Presidents Remarks



Enjoy the rest of the evening!

NEFAMA - William Miller, President NEFEEA - Mr. James Lyons, President

"Beyond Tradition"

NEW ENGLAND ASSOCIATION OF FIRE CHIEFS

90th Presidential Banquet Celebration Springfield Sheraton Hotel

"Beyond Tradition"

June 23, 2012

Chief Thomas Coulombe, President NEAFC
Chief Stephen Carrier, President NEDIAFC
MASTER OF CEREMONIES: Chief Alan J. Roy

Jody E. Lebel Professional Court Stenographer PHILBIN & ASSOCIATES 81 STATE STREET SPRINGFIELD, MA 01103



Chief Alan Roy, Master of Ceremonies

(R-L) Chief David Sayles, 1st VP NEDIAFC; Chief Stephen Carrier, President NEDIAFC; Chief Stuart Pearson, 1st VP NEAFC and Chief Thomas Coulombe, President NEAFC





Invocation by Reverend Gary O. Blume, Chaplain CHIEF ROY: May I have your attention, please? We're going to start the program shortly so please take your seats. Okay, good evening everyone. It gives me great pleasure to welcome all of you to the New England Association of Fire Chiefs 90th Presidential Banquet Celebration.

My name is Chief Alan Roy, past President of the Association and I'll be your master of ceremonies tonight. And with that being said let's welcome from the New England Division Chief David Sayles and Valerie, big welcome to them as they come in. (Applause.) David is the incoming President.

Please welcome Chief Stephen Carrier and Vickie. (Applause.) They are all smiles.

We have from the Association Chief Stuart Pearson and Ruth coming in. (Appause.)

We have Chief Thomas Coulombe and Kathy from the Association. Please welcome them. (Applause.)

I'd like to call upon our chaplain, the Reverend Gary Blume for the invocation.

REVEREND BLUME: Let us pray. Gracious God may we remember how blessed indeed all of us here are at this time. You have imbued us with the spirit that enables us to do service above and beyond self to go beyond the confines of our motivations to reach the higher levels. We thank You, oh Lord, for all those who are represented here this night. We ask Your blessing upon them and their families for the service that they perform. For indeed, oh Lord, we owe our lives to them. In Your Name we pray and in Your Name we live. Amen.

CHIEF ROY: Thank you, Reverend. Please stand. We are going to have the Pledge of Allegiance led by Chief Coulombe.

(Whereupon, the Pledge was recited by all.)

CHIEF ROY: Thank you, you may be seated.

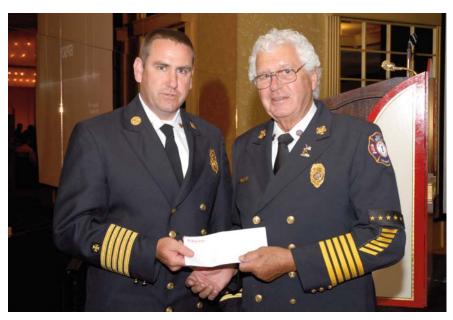
I'd like to recognize some distinguished guests in the room here tonight. Please recognize from the New England Association of Fire Chiefs, the officers and board of directors. Please stand. (Applause.)

Thank you, gentlemen. We also have with us tonight from the New England Division of the International Association of Fire Chiefs the officers and board of directors. Please stand and be recognized. (Applause.)

Please welcome the President of the New England Fire Apparatus and Mechanics Association William Miller and granddaughter Rhonda. (Applause.)



Chief Al H. Gillespie, IAFC President & wife.



Chief William Flaherty presents Chief Dave Jorsey with a gift in recognition of many years assisting at the golf tournament.

















I'm not sure if he's with us but from the New England Fire Equipment and Exhibitors Association President James Lyons. Is he with us tonight? No? Okay. (Applause.)

Also with us tonight from the International Association of Fire Chiefs, President Al Gillespie and wife Sunday. Welcome to New England. Please stand. (Applause.)

I think we're passing out the raffle tickets to all those who played golf on Wednesday. That's getting done.

President Coulombe and Kathy have invited the National Fallen Firefighters Foundation and tonight they have donated the flowers that you see on your tables. There are tickets, either one or two, on each table under the coffee cups. If you get the ticket, you get the centerpiece, you're the winner.

With that being done, we're going to start with dinner. Please take note for a second here. The Sheraton staff will direct you to the food table because they want you to be relaxed. They don't want you to be rushed. They will come over to each table and direct each table to dinner.

Have a good time. I'll be back later.

(Whereupon, dinner was enjoyed.)

CHIEF ROY: All right. We're going to start the program up again. First of all, I'd like to just acknowledge the Sheraton staff. They've done an excellent job here during the whole conference. (Applause.) Thank you. I'd like to thank the bartenders personally.

We're going to have the raffle for the golf. Does everyone have a ticket? Chief?

CHIEF UNKNOWN: The golf tournament was a big success. I'd like to thank a few people. The first is Katy Coulombe for doing the 50/50 raffle at the golf tournament. Also all the vendors who sponsored the holes for the golf tournament. Art Grabowski from Complete Fire Restoration Services for sponsoring the longest drive, and Murphy Specialty for sponsoring closest to the pit hole. I'd also like to thank Harold Roeder for donating a set of golf clubs for the raffle, along with Chris Roach who donated a driver, and David Hall from Raceway Golf Club and Restaurant for the donation of two two-somes of golf and golf balls for the raffle. I would also like to thank outgoing President Chief Columbo for all his help over the years with the golf tournament. (Laughs and applause.) I also want to wish good luck to the incoming President, Chief Pidaso, for the upcoming year. (Laughs and applause.)



President Coulombe presents Chief Bill Flaherty the proceeds of the golf tournament which will be presented to the West Springfield Boys & Girls Club in memory of his father Chief John J. Flaherty.

Captain Richard Cop accepts donation for the Color Guard in recognition of their fifteen years of continuous service.





The Distinguished
Service Award is
presented to Chief
Anthony Jarvis and
Chief Dave Jorsey for
over 20 years of
service and dedication
to the New England
Association of Fire
Chiefs Board of
Directors.

Also a special thank you to Chief Dave Jorsey for all his years of working the golf tournament. Dave, come up, I've got something for you. (Applause.)

The way this is going to work, the prizes are on the table. You go up and choose whatever you'd like.

(Tickets were pulled and winners given prizes.)

CHIEF ROY: I'd like to call upon Chief Coulombe. We're going to do a few presentations, Chief.

CHIEF COULOMBE: Chief Flaherty, after all these years in the Association and everybody involved with the conference, the Association and the exhibitors agreed that we would give the proceeds from the John J. Flaherty Golf Tournament to the Flaherty family to give as a donation of your choice. (Applause.)

CHIEF FLAHERTY: I'd like to thank you. The donation will go to the West Springfield Boys and Girls Club. My father really prided himself on the golf tournament. He did a lot of work for it, and I'd really like to thank everybody who came out in support of him. Thank you.

CHIEF COULOMBE: We have been lucky enough to have the same color guard at our conference for the last 15 years, the Berlin color guard, and we decided it was about time we said thank you. So if that color guard would come up, we'd like to make a little presentation to them. (Applause.)

On behalf of the Association we'd like to give you this gift for your 15 years of service, a check for \$1500.00. (Applause.)

Our two retiring sergeant at arms, front and center, please. We also have been lucky enough to have both our sergeant at arms for over 20 years serving this Association and helping everybody out that attends this conference. They both decided at the same time to call it quits. Was it something I said? (Laughter) But on behalf of the Association we have a plaque for both of you that reads: From the New England Association of Fire Chiefs, the Distinquished Service Award. The New England Association of Fire Chiefs proudly recognizes Chief Anthony W. Jarvis — we have one for you too, David — for his untiring efforts and long term commitment to the Association of the New England Fire/Rescue/EMS Conference. Presented June 23, 2012. It's signed by myself and Chief Richard Wehter. (Applause.)

On behalf of the Association for your work for what you've done for us for 20 years we want to present each of you with a check for \$1000. Dave, your wife's here and she knows. So you're all set. (Applause.)



President Coulombe (L) receives special desk chair from 1st VP Stuart Pearson on behalf of the Association.



NEDIAFC President Chief Stephen Carrier accepts traditional trumpet from 1st VP Dave Sayles

CHIEF ROY: Both of the officers and directors of the Association voted tonight.

There was a line-of-duty death in Maine, Chief George Davis from Hollis, Maine. The Board voted to donate \$500 to the family just as something from us. So that's what they're going to do tonight. (Applause.)

Continuing. I'd just like to say a few words about Chief Coulombe. Chief Tom eh? Coulombe. I guess that's a Maine thing. But Tom is — first of all he couldn't get anyone else to do the MC, so here I am. He's been in the fire service for 29 years. He's held leadership positions as president of the Fire Chiefs Association of Massachusetts, the Western Mass Fire Chiefs, Hampshire County Fire Chiefs, and Tom has also advanced his fire department with grants. He has increased the staffing on both calls and full time. Increased service at the paramedic level for the town of Ware. Tom was appointed by the Governor to the Homeland Security Commission and the Fire Safety Commission. His enthusiasm for the fire service is endless and it is an honor to work with him. So thank you, Tom. Thank you. (Applause.) I received his bio, but we'd be here till Tuesday.

Okay. I'd like to ask Chief Stuart Pearson, incoming President of the Association for the New England Association of Fire Chief, Incorporated to present out-going Chief Tom Coulombe with a special gift.

CHIEF PEARSON: Chief, over the past year you have given us a such great direction. We talked about this at the board meeting the other day. One of the things he did do this year is he took all the directors, he locked us in a room for two days, and told us to come up with a strategic plan. And we did. We did. It is just amazing when we put our heads together, the people in this room, the things that can come out of it. We have developed a plan. Thank you so much for everything that you've done. Over the years we've become good friends and your family, your beautiful family, that I've come to know very, very well. Congratulations and good luck.

CHIEF COULOMBE: Thanks you. (Applause.)

CHIEF ROY: Thank you, Chief. Now, if I could have the outgoing president, Chief Stephen Carrier of the New England Division, and incoming president Chief David Sayles come forward. (Applause.)

And Vickie. Thank you, Vickie, for coming up. I wanted to make a presentation to you, Vickie, on behalf of all of the women



Chief Stephen Carrier expresses his thanks and appreciation as he steps down as President of the New England Division of the IAFC.

Chief Thomas Coulombe with his outgoing remarks as President of the New England Association of Fire Chiefs, Inc.





Remarks from incoming President Chief Stuart Pearson, Harmony, Rhode Island. that support us as fire chiefs. You put up with a lot. Right, Tom? Please accept this from me in recognition of all fire fighters and fire chiefs wives. Thank you. (Applause.)

Chief, this has been an extremely successful year for you, you've had a successful leadership conference this winter, the executive meeting in Providence in the late spring. It's been a very successful year. Thank you and good luck. (Applause.)

Tonight we have a guest speaker, Lt. Chief Roger Nadeau from National Fallen Firefighters Foundation. Chief Nadeau is the coordinator for the Massachusetts L.A.S.T Team. Please welcome Chief Nadeau who is with his wife Nancy tonight. Welcome to New England. Chief Nadeau has a 20-25 minute presentation on the National Falen Firefighters Foundation. Chief?

CHIEF NADEAU: Thank you for inviting me to participate in your wonderful weekend.

(Whereupon, Chief Nadeau spoke about the foundation, its background, and its work. He showed a slide presentation of the mission of the foundation.)

CHIEF ROY: Thank you, Chief. It is a hard subject, but it is reality and we appreciate your presence here tonight. We have a presentation. Chief Coulombe?

CHIEF COULOMBE: Today at the conference committee meeting they had a 50/50 raffle and they donated the \$110, their part, to the foundation. Also our incoming first lady, Ruth Pearson, instead of accepting a gift, she put her \$75 towards the Fallen Firefighters.

CHIEF NADEAU: Thank you so very much.

CHIEF COULOMBE: The Board of Directors voted at our meeting to give \$1000 towards the children's camp. Also as part of that vote we made a commitment that if there is any New England child that is suffering a parent death we will automatically sponsor that child that year.

CHIEF NADEAU: Thank you, Chief.

CHIEF ROY: I'd like to call upon our past president, Stephen Carrier, to come up and make your remarks, please. (Applause.)

CHIEF CARRIER: I've got some yellow paper here. It's only about 20 minutes. (Laughter.) First off, I'd really like to welcome my family and introduce them to you. You got to meet my wife, Vickie, earlier. The good part about her being here every year is that she gets to celebrate our wedding anniversary in beautiful downtown Springfield. (Applause.)

To her left is her mother, Blandine, whom some of you might have met this week. To her right is my mother Janice, my nephew Emily — niece Emily would be the right thing to say. She'll make me pay for that. My sister Corrine, my nephew Eric, and my Deputy Chief Rick Anders and his wife Rae, who is also a member of our department. Thank you all for coming. (Applause.)

Just a couple of other guys who couldn't be here. My dad was a member of both associations for quite a few years. He was chief in Williamsburg. He passed away a few years ago. I always thought that he'd be here tonight. It's unfortunate that he can't be, but I'm thinking about him tonight.

And my son, Ethan, really should be here because he wanted to go to the Basketball Hall of Fame in the worst way, but he's playing baseball. And I got a text message — I don't even think I told Vickie this yet — but the first game they were losing 14 to 1. So it didn't sound very good. He's got two more games tomorrow. I hope to catch at least one of those.

When I got involved in this division thing I had a lot of questions about what the division was and what the association was. And I still have a lot of questions. I have less questions today. But I think our similarities are many, and our differences are getting fewer and fewer. And for that I think it's a good sign for the future. I appreciated the work, carrying out the mission of the IAFC and also of the Division, but really I appreciated the friendships even more. Real good friends from the Division, Roger Bradley, John Wood, Chris Christopoulos, and all the board members. You've certainly all been my friends and I appreciate that. From the Division, Butch and Sean and Barry. Guys from my state. Barry also has been a great friend to both Vickie and I. We really appreciate that. And especially to Tom and Kathy, we appreciate what you've done for us in the past year in allowing us to be more involved than ever I believe, and helping us through the process of getting here tonight to the 2012 conference.

Best of luck to David, David Sayles, in this upcoming year, and to the Board for all their endeavors in 2013 and beyond. I've really appreciated everything. Thank you very much. (Applause.)

CHIEF ROY: Chief Coulombe, your remarks, please. CHIEF COULOMBE: I usually don't write things down. I just try to go by memory but I have a lot of people here tonight, so — I usually offend my family one way or the other so I could have just left one of them out and gotten it over with but there will still be time afterwards.

I just want to give a brief commercial for the National Fallen Firefighters Foundation. A lot of the funding for Memorial Weekend was federal funding and that has been cut like every other budget federally. I have been lucky enough to volunteer my time down there for the last six Memorial Weekends helping with the flag presentations. I go down once a month, starting in April, for planning meetings. When we met in May they outlined the budget cuts where luckily nothing was taken away from the families but it's beginning to be harder and harder. If that burden comes back on the people that are trying to go down and volunteer where there's going to be a lot more cost for those people to go down and do it, but it's a worthy cause. been lucky in Massachusetts to send 40 golfers down to their tournament in June and help them raise the money out of that and give scholarships to kids. That's what we should be about. The good news is — the goods news is, people — when I started six years ago the average firefighter death that we were honoring was 120-130 deaths a year with that many families. In 2010 we had 82. When I was down last month for 2011 there was 84. While that is better, we all know as chiefs we still have work to do.

I'd just like to recognize a few people. I'm lucky enough to have a solid town manager. I know, Stuart, I said I wouldn't say anything. For those of us that have been unlucky enough to work for people that we wish we did not, it's nice when you finally get somebody that's good. Stuart has only been with us a very short time. He walked into a mess where his first department head meeting he had to give us the news that we all, everybody except one department and us fire chiefs know who that department is, had to cut their budget by 10%. And he did it with grace and dignity and explained it to us, and we passed that budget at the town meeting. None of us are happy with it, including my town manager, but we're going to live with it and we're going to deal with it with his guidance. I'd like to recognize you publicly, Stuart, because those that know me know that you're probably in for the ride of your life. Thank you. (Appause.)

Also those of us that have gone through some of these changes whether its through this organization or the state

Presidential Banquet Celebration







organization, you do not do that without relying a whole lot on your second in command. I did that. I promised I wouldn't do it to you again, Dan, after I got done with FCAM but I guess I lied. My Deputy Dan Denites is here. Dan is retiring and he's leaving me in December. He has helped me out not only the two years I've done FCAM but he's there for me every day. Those of us as chiefs we know that we do not survive without a good, strong deputy chief. (Applause.)

I have nine members of my department here. I'm proud as hell of them. They probably don't know it sometimes when I'm grouchy, but that's not every day. They do stand up. Five of them go every year for the last four years down to that weekend, Memorial Weekend, and they help set up and take care of the families and they do it on their own time, on their own dime. And I'm extremely proud of that. (Applause.)

My mother and father are here. My father is my golfing buddy. We go out golfing every morning at 7:00 o'clock in the morning. We used to go at 6:00 but he's getting older now, but he still goes with me. So mom and dad, that's for coming.

My brother Michael and wife Christine. I had to write them down because last year I forgot my sister. Cindy and her husband Chip. See, I wrote it down. My nephew Philip and his wife Reesa came up. Philip is a firefighter with the DC Fire Department and I appreciate him traveling up from DC to celebrate this with me. (Applause)

My daughter Katie helped this weekend go a lot smoother and did a lot of the things that I did not want to do. My daughter Amanda and her friend Roger, and my son — we still don't know what to call him yet — my son Brian and his wife and the apple of my eye right now, my first godson. Grandson. I knew I'd screw it up somewhere.

Last but not least is my wife, who has always been there for me and bails me out more times than she should have to. It's all right. We'll grow old together and sit on the front porch. That's what we're supposed to do. So thank you very much and I love you. (Applause.)

It's not bad for a little kid from the town of Ware to get the opportunity to do this. Doing it for your own state association was a real big kick. But being the president of the New England Association of Fire Chiefs has been okay. Chief Roy you did all right by hooking me in, and Mike your sentence is almost done. It's a good organization. Steve, you and Vickie have helped us



Rhode Island Association of Fire Chiefs Executive Director, Chief Richard Susi swears in Chief Stuart D. Pearson as the 91st President of the New England Association of Fire Chiefs, Inc.



Chief David Sayles is sworn in as President of the New England Division IAFC by International President Chief Al Gillespie.

move these organizations closer together. We both have worked on our strategic plans and we tried to remember that we're fighting for the same thing, even when we're fighting for something different. I appreciate what you've done as your year as president. (Applause.)

I know I leave the Association in good hands, Stu. The one good thing for our Board of Directors, the whole board of directors, is I applaud you because you're not a bunch of sheep like many of the other boards I've served on where if it's one or two strong opinions, and there might be one or two in that room, everybody else is quiet. You all advocate for your state and you all advocate for the right thing, which is the safety, education and training of our firefighters and us as chief officers so we can move forward. So I know that things are only going to move better. This conference is successful because of the work and it's only going to be better next year. Thank you. (Applause.)

CHIEF ROY: Thank you, Chief. We are going to have the swearing in of the Presidents. We have incoming President Chief Stuart Pearson from Harmony, Rhode Island Fire Department, and Chief Rick Susi from the Rhode Island Fire Chiefs Association to administer the oath of office to Chief Pearson.

CHIEF SUSI: Chief Pearson, if you could raise your right hand, please, and repeat after me.

CHIEF PEARSON: I, Stuart Pearsonhereby, here by swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Incorporated. I further swear to perform the duties and responsibilities of my office to the best of my ability, and at the end of my term of office I will deliver to my successor all records of said office, so help me God.

CHIEF SUSI: Congratulations. (Applause.)

CHIEF PEARSON: Thank you. Thank you so much. Thank you for all the people that have come forward and offered their support to myself. I can't say enough of what that means to me that you have offered all your services for the upcoming year. It means a lot. Thank you again for the people of Rhode Island who came here to support me. And everyone else. I'd especially like to thank the Executive Director, Chief Susi and his wife Holly, for what they've done, too.

Again, thank you so much. My family, again I can't say enough about the support that I get from my family. I think I need to introduce some of them to you right now. My wife Ruth.

(Applause.) My daughter Heather and her husband Russell. (Applause.) Their children, Mitchell and Brady. (Applause.) My son Matthew who is a lieutenant with the Smithfield Fire Department in Rhode Island. (Applause.) My daughter Lorie. (Applause.) And their two sons Todd and Cameron. (Applause.)

In going into this next year, some of the things I do, I believe in transparency. I believe in hoping to make some more transparency for this association. Also I believe in moving forward with some of the ideas for the continuity within the association. So I am going to be looking to the Vice President, Chief Morrill, Second Vice President Chief Casner and hope they will come up with some ideas and move those ideas forward as we move forward with the association. I know I'm surrounded by very professional men, very smart men, and they bring a lot to the table. Each one of their states has brought them here for that reason. I admire each of them so much. Welcome aboard and congratulations. (Applause.) With all that being said, enjoy the rest of the night. Have fun. And we'll see you around. Thank you. (Applause.)

CHIEF ROY: Thank you, Chief. I'd like to welcome to the podium incoming Chief Dave Sayles of Westerly Rhode Island Fire Department and President Chief Al Gillespie from the International Association of Fire Chiefs to administer the oath of office.

CHIEF GILLESPIE: First of all let me say thank you so much from the International Association of Fire Chiefs to be there and to participate with your annual conference. It's been a pleasure. We have had some solemn times here this evening, we've had some great times, some fun times over the last few days, and this swearing in of the new president is kind of the bridge between those. The solemn times are important to our organization, and also to the great times, the opportunities to serve each other.

David, if you would raise your right hand, please, and repeat after me.

CHIEF SAYLES: I, David Sayles, do hereby swear that I will support the constitution and by-laws and at all time bear true allegiance to the goals and purposes of this Division in the International Association of Fire Chiefs. I further swear to perform the duties and responsibilities of my office to the best of my ability. And at the end of my term of office I will deliver to my successor all records of said office. So help me God.

CHIEF GILLESPIE: Your new President. (Applause.)

CHIEF SAYLES: Thank you very much. It is truly an honor to stand here before you. I have my family also with me. I also have an extended family. When I think of my extended family, I think of every fireman in the state of Rhode Island. But I further think of the past presidents from the state of Rhode Island of the New England Division. We have with us here Fred Stanley. Fred, part of my extended family. (Applause.) He calls me periodically and tells me what to do and when to do it.

Chief Farrell from Providence. (Applause.) Chief Susi, our executive director. (Applause.) And I would encourage any state who has an association, a strong association, or an association you want to get stronger to put on an executive director with the caliber of Rick Susi. He gets stronger and stronger and stronger with good people working together. Thank you. (Applause.)

From the state of Rhode Island we also have Bob Seltzer. (Applause) And Chief Hall, the new sergeant at arms coming in from the New England Association. (Applause.)

One of my weaknesses is I'm Irish. So I have a driver when I have to go places. I think he left the room. I always find a good friend on the extended family, John Martins, to drive me around if I decide to have a cocktail or two.

Chief Ernie Campbell, Assistant Chief, retired. Always at my side and faithful.

We all know Stu Pearson, I'm not going to introduce him again.

Father Leckie, I want to thank you for everything you do for us, my family, and the state. (Applause.)

The three children running around; my pretty little Fred, if you would stand up, with the flower in your hair. Here's Katie Perez. Erin Perez who is waiting for the drawing, he's got all the tickets lined up. He's convinced he's going to win. And my oldest son Xavier. Grandson, Xavier. My daughter and her husband, Christine and Kendrick Perez. Kendrick is a firefighter with the Westerly Fire Department also. And the last member of my family who is really the first lady of the family, my wife Valerie. (Applause.) Thank you.

There are other members here from the state of Rhode Island I have not mentioned. I didn't do it on purpose, but you know who you are and thank you for coming.

We talked about ideas and communications. Ideas and communications are what makes an organization stronger. I'm

looking forward to working with the ideas that Stu and the Association brings forward for the Division to build that bond, continue enhancing the way we do business together for the benefit of fire service in the New England Division and the Association. I'm looking forward to a year of education, partnering with states. We have a partnership we are building with the state of Maine and we will be putting on a program in Maine with the New England Division and coupling with the Maine Association. We are looking to the other states to do the same partnering and building a better connection and communications between the division, the Association and the individual states and state leaders.

Looking forward to a great year. Stu, great partner. Thank you. (Applause.)

CHIEF ROY: Okay, moving along. If I could have all the past presidents for both the New England Division and New England Association of Fire Chiefs please stand and be recognized. Thank you, gentlemen. (Applause.)

Just a few more things. We have the raffle for the bear, the Fallen Firefighter bear. We raised \$475 tonight for the Foundation. Thank you all very much. (Applause.) (Whereupon, the winning ticket was pulled.)

Also I'm told from Vickie Carrier that there is some necklaces that are left over, so if you'd like a necklace for free or purchase, whatever, see her and she will take care of that for you.

With that I'd like to call upon Reverend Michael Leckie for the benediction.

CHIEF LECKIE: Let us pray. Dear Lord we are so thankful for so many things, so many wonderful things you do for us, so many people in our lives. Tonight we have recognized many of them here who have given of their time and talent, given of themselves for the good of the fire service in our New England area. We ask Your blessing upon them for their goodness.

For those who are advancing in the officers, we ask Your blessing upon them as they strive to build on the shoulders of those who have gone before them. We ask Your blessing upon this organization as we strive to encourage and support the chief officers of our area.

Finally, Lord, watch over the men and women who tonight answer the call, as they go to help others they may do so with dignity and pride and strength. Bless all of our families, our friends and all the people we are called to serve. We thank you, Lord, for this opportunity to be of service and we praise and we glorify You forever. Amen.

CHIEF ROY: Thank you. This concludes our ceremonies for this evening. It has been a pleasure being your MC. I believe there is a disk jockey over at the hospitality room, so enjoy the rest of your night.

Thank you.

(The program concluded at this point.)

REPORTER'S CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS COUNTY OF HAMPDEN

I, JODY E. LEBEL, a Shorthand Reporter certify that I was authorized to and did report the foregoing meeting and that the transcript is a true record of the proceedings.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor am I financially interested in the action.

Jody E. Lebel Notary Public Commonwealth of Massachusetts Expires: October 25, 2013

Past Presidents of the New England Division of the International Association of Fire Chiefs

Paul P. Heinz	New Haven, CT	1947-1948
Richard M. Salamone	Needham, MA	1949-1950
Henry G. Thomas	Hartford, CT	1951-1952
Walter A. Messer	Keene, NH	1952-1953
Harold E. Nickerson	Brunswick, ME	1953-1954
Albert W. Kimball	Hingham, MA	1954-1955
Thomas F. Gorman	Quincy, MA	1956-1957
Lewis A. Marshall	Providence, RI	1958-1959
James L. Grote	Chester, CT	1960-1961
John E. Callely	Beverly, MA	1962-1963
Walter H. Carter	Lynn, MA	1964-1965
C.E. Pitney	Kittery, ME	1966-Resign
J. Coleman Miller	Auburn, ME	1966-1967
Edward B. Callahan	Woburn, MA	1968-1969
Alfred T. Wright	White River Jct. VT	1970-1971
William J. Young	Newington, NH	1972-1973
Michael J. Fox	East Providence, RI	1974-1975
Raymond H. Potter	Suffield, CT	1976-1977
George D. Varney Jr.	Kittery Point, ME	1978-1979
Paul J. Roach	Stoughton, MA	1980-1982
Patrick J. Brown	Burlington, VT	1983-1984
John R. Lydon	Manchester, NH	1985-1986
Michael F. Moise	Providence, RI	1986-1987
Arthur Toth	Southington, CT	1987-1988
Philip McGouldrick	South Portland, ME	1988-1989
Harold Hayes	Andover, MA	1989-1990
John G. Wood Jr.	Hartford, VT	1990-1991
David F. Bibber	Dover, NH	1991-1992
Fredrick A. Stanley	Hope Valley, RI	1992-1993
Thomas J. Murphy	Southington, CT	1993-1994
Darrel Fournier	Waterville, ME	1994-1995
Robert A DiPoli	Needham, MA	1995-1996
Ernest Lamphere	Springfield, VT	1996-1997
Roger Bradley	Hanover, NH	1997-1998
David Sylvaria	Bristol, RI	1998-2000
Richard McDonough	Southington, CT	2000-2002
Michael A. Lajoie	Lewiston, ME	2002-2003
John E. Parrow	Chelmsford, MA	2003-2004
William N. Weston	Bellows Falls, VT	2004-2005
Brian Thibeault	Plymouth, NH	2005-2006
Brian R. Hoxsie	Coventry, RI	2006-2007
Timothy Wall	Wallingford, CT	2007-2008
William St. Michel	Durham, ME	2008-2009
Gerard Dio	Worcester, MA	2009-2010
Michael O'Neil	Burlington, VT	2010-2011
Stephen Carrier	Gilford, NH	2011-2012

New England Division IAFC Meeting June 21, 2012

Chief Stephen Carrier presides over the meeting.





Officers & Directors are sworn in.





NEDIAFC Officers & Directors:
Front row (L-R) Chief Michael Varney,
Chief David Sayles, Chief Roger Bradley,
Chief Stephen Carrier, Chief John G. Wood, Jr.,
Row 2 (L-R)) Chief Stephen Locke,
Chief Al Gillespie, Chief Kenneth Richards, Jr.,
Chief Chris Christopoulos,
Back Row (L-R) Chief William St. Michel,
Chief Jack Parow, Chief Robert Spurr.

Chief John J. Flaherty Memorial Golf Tournament







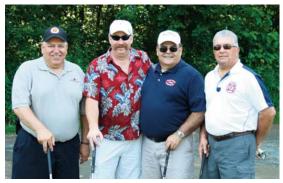


Chief John J. Flaherty Memorial Golf Tournament











Networking









Networking









































Partners Activities









Mechanics Professional Development







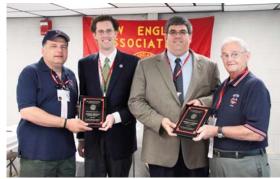


Professional Development



Attorney Curt Varone receives thanks and plaque from Chief Bob Seltzer for his presentations: "Firefighter Misbehavior & Discipline" and "Social Media Legal Update"

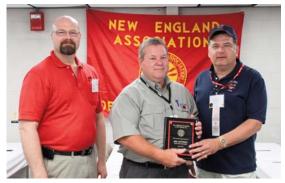
Wildland Fire Education specialists Shawn Stokes and Lucian Deaton from the IAFC receive thanks from Chief Bob Seltzer & Chief Carl Winslow





Volunteer Workforce Solutions was presented by Cynthia Cox. Professional Development Chairman Chief Bob Seltzer presenting a plaque.

Jim Cottrell from National Foam presented up to date use of foams on ethanol fires. Jim Lyons, President of the New England Fire Equipment Exhibitors Association looks on as Jim receives plaque from Chief Seltzer.



Professional Development

Seminars were presented in the Young Building classroom at the Expo center.









Sgt at Arms Chief Charles Chaconas checks in with Chief Carl Winslow. We sincerely thank Carl for his 25 years of dedicated service to the NEAFC serving as a Director, Officer, President (1992 – 1993) and Professional Development Coordinator.

















































































































New England Association of Fire Chiefs, Inc.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org

LETTER OF APPRECIATION

The New England Association of Fire Chiefs takes this opportunity to **THANK** all exhibitors, advertisers, sponsors, and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

Chief Richard K. Wehter, Ret.

Secretary/Treasurer

"Dedicated to Professional Development"

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Pocket Program

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Conf. Booklet, Theme Night

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HOW TO CONTACT THE N.E.A.F.C.

New England Association of Fire Chiefs, Inc.

Secretary/Treasurer - Chief Richard K. Wehter, Ret.

(781) 749-8626 - Phone (781) 749-8817 - Fax

E-mail: **NEAFC@aol.com**

Web Site: www.newenglandfirechiefs.org

If you would like to be included on the E-mail network send an E-mail to **NEAFC@aol.com**. Please include your name and address if you wish to receive our conference mailings.

<u>Exhibits Chairman</u> – Chief Michael J. Howard (781) 769-0062 – Phone 781-769-0114 Fax

E-mail: exhibitsneafc@verizon.net

HOW TO CONTACT N.E.D.I.A.F.C.

New England Division IAFC

Secretary/Treasurer - Chief John G. Wood, Jr., Ret.

(802) 479-7561 Phone (802) 479 -7562 Fax

E-mail: JohnWoodJr@aol.com
Web Site: www.nediafc.org

HOW TO CONTACT N.E.F.A.M.A.

New England Fire Apparatus Maintenance Association

President - Paul Lamoureux, Jr.

(508) 326-3179

E-mail: paullamoureux911@verizon.net

Web Site: www.nefama.org

HOW TO CONTACT N.E.F.E.E.A.

New England Fire Equipment Exhibitors Association

<u>Secretary/Treasurer</u> – Mr. Thomas Simonelli

603-490-7321

E-mail: simonelli@fechheimer.com

BYLAWS NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

As amended 06/21/12

ARTICLE I ORGANIZATION AND PURPOSE

- Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.
- Section 2. The purpose for which the corporation is formed, and its mission, is as follows:
- A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards.
- B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.
- C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters affecting the fire service; and the study of matters by its committees.
- D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.
- E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.
- F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.
- G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.
- H. Any request for a donation to a candidate running for office must be submitted to the Board of Directors for a recommendation to the Annual Meeting at least thirty (30) days prior to said meeting.
- I. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II MEANING OR INTENT

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and viceversa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. Candidates for the elected positions of President, First Vice President, Second Vice President, Secretary/Treasurer, and State Director, shall make their intentions known that they are a candidate for office by submitting their candidacy to the Secretary/Treasurer no less than ninety (90) days prior to the Annual Meeting for posting in the conference brochure or other mailing at least sixty (60) days prior to the annual meeting. All officers shall hold their office for one year, except the Secretary/Treasurer who shall hold office for three years or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1a and a resident of the particular state, which said Director, will represent. He shall be nominated and elected by the NEAFC members eligible to vote (five bugle Chief of Department (Active), and Honorary Life Chiefs) of that state. Directors shall serve for a term of three (3) years or until their successor is duly elected. The term of the Directors shall be that not more than one-third of the Directors are elected in any one year.

The State Director shall request an eligibility list of qualified voters from the Secretary/Treasurer prior to holding an election. The election of Directors will be at the respective states caucus held during the Annual Meeting/Conference with the results announced at the Annual Meeting.

All Active and honorary Life Members shall be eligible to vote for all elective offices.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefore. The President shall appoint all committees and appointees with the approval of the Board of Directors. Appointees as defined in Article X, Sections 1 and 2, may be an Honorary Life Member. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, made available to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. Any committee collecting monies shall, no less than weekly, transmit said monies to the Secretary/Treasurer. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One million (\$1,000,000.00) dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything, which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet as necessary at a time, place, and date(s) set by the President or a majority vote of the Board of Directors.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The annual meeting of the corporation shall be held each year in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the Secretary/Treasurer not less than sixty days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all information relative to the proposals to the Secretary/Treasurer for disposition as provided above.

Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

Section 4. A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.

Section 6. All proposed changes in the Bylaws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to, the Secretary/Treasurer no later than February 15th. All proposals shall be made available to each member (in good standing), not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on at the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. A portion of the Annual Conference shall be set apart for the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers shall be by secret ballot at the annual meeting/conference. All officers elected will be installed at the annual conference at a time and place designated by the Board of Directors and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and Bylaws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented at the annual meeting/conference. The Secretary/Treasurer shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;
- (2) Chief of a private Fire Department that provides municipal service;
- (3) Chief of an industrial Fire Department;
- (4) State Fire Marshal:

- (5) Full time employed Fire Commissioners;
- (6) Fire Directors;

B Associate Members:

- (1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the protection of life and property against fire.
- (2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues; however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection from a commercial standpoint. Honorary Life membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

- (1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.
- (2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.
- Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.
- Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.
- Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than two thirds (2/3) of the membership present at the Annual Meeting, nor of a vote of less than 30 members present and voting on such expulsion.

Section 7. Code of Ethics with Guidelines

The mission of the New England Association of Fire Chiefs (N.E.A.F.C.) is to pursue the protection of life and property by leadership, education, and support for its members and affiliate organizations. N.E.A.F.C. members and appointees have a special responsibility to the community, as well as legal and ethical obligations ensuing from service.

These responsibilities impose duties inherent to the fire service, including the promotion and protection of public trust and confidence, avoidance of conflicts of interest and appearances of impropriety, as well as careful and informed management of public finances. These duties must at all times guide the conduct of all N.E.A.F.C. members and appointees.

Conflict of Interest – A conflict of interest refers to situations in which private interests or personal considerations may compromise a chief officer's judgment and his or her responsibility to act in the best interest of the fire service. Members should always hold themselves to the highest standard of personal integrity by avoiding all conflicts of interest or the appearance of the same.

Appropriate Conduct - The N.E.A.F.C. expects all members to maintain the highest standards of professionalism, judgment, maturity and personal integrity; to comply with all applicable laws; and to treat others with dignity and respect.

Equal Opportunity - All decisions pertaining to hiring practices, volunteer recruitment, appointments, pay adjustments, promotions, and discipline should prohibit discrimination because of race, color, religion, sex, national origin, sexual orientation, political affiliation, disability, age or marital status.

Anti-Harassment and Non-Discrimination - The N.E.A.F.C. believes that all employees and volunteers have the right to work in an environment where everyone can achieve their full potential without being impeded by discrimination or harassment. Members should have no tolerance for acts of inappropriate and illegal discriminatory behaviors in the fire and emergency service.

Partnerships/ Relationships - Members should develop and maintain a healthy partnership/relationship for the purpose of improving the quality of life for fire service personnel and the citizens that they serve.

Wellness-Fitness - The N.E.A.F.C. supports the Wellness-Fitness-Safety Initiative. Members have a responsibility to adopt policies to maintain fit, healthy and capable fire fighters and EMS personnel.

Personal Information and Privacy - Members should strive to protect employee/volunteer privacy interests and to prevent inappropriate disclosures of information from an employee or volunteer's personnel record.

Outside Employment - Members should not engage in, solicit, negotiate for, or promise to accept private employment, nor should they render services for private interests or conduct a private business when such employment, service, or business creates a conflict with or impairs the proper discharge of their official duties. Members shall not engage in outside work or business activities that runs contrary to the central mission of the organization and damages the Associations reputation with the general public.

Use of Department Property Internet - Use of Association property is limited to the conduct of official business and uses that are allowed to the general public.

Internet, E-mail and Voice Mail - Internet access, e-mail and voice mail are provided for business use. Incidental and appropriate personal use is permissible.

Public Speech - The N.E.A.F.C. respects the rights of members for personal self-expression. However, members who identify themselves as employees/volunteers of their departments in public communications must make it clear that the views expressed are their own and do not necessarily reflect the views of their departments or the N.E.A.F.C..

Confidential Information - Members should not disclose to others, or use to further their personal interest, confidential information acquired by them in the course of their official duties..

Impression of Influence - N.E.A.F.C. members should conduct their official and personal affairs in a manner that avoids any impression of influence and disclose any personal relationships that may give the impression of influence. Members should not accept gifts, money, discounts or favors including a benefit to family members, friends or business associates if the gift could be reasonably inferred or expected that the gift was intended to influence them in the performance of their official duties, or acceptance of the gift is forbidden by state or local law or Association policy.

Personal Appearance - Members are expected to dress in a clean and neat manner appropriate to their job responsibilities and consistent with the standards of professional, appearance and dress.

Political Activities - N.E.A.F.C. members generally are entitled to exercise their rights to hold membership in or support a political party; to participate in political campaigns; to vote; and express their opinions on political campaigns; to vote; and express their opinions on political subjects or candidates. Members should not, however, participate in political activity during the scheduled workday. Likewise members should not participate in political activity as a representative of the N.E.A.F.C. unless specifically directed to by the leadership of the N.E.A.F.C.

E. Special Honorary Life Membership maybe conferred by approval of the Board of Directors for Associate/Vendor members.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By Laws, but the same shall not be done except by a vote of two thirds (2/3) of the members present and entitled to

vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the Bylaws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

Section 1. Appointees

Members appointed as Sergeant-at-Arms, Assistant Sergeant-at-Arms, Exhibit Chairman, Parliamentarian, Professional Development Program Coordinator shall be an Active Chief or Honorary Life Member Chief. Clergy appointed as Association Chaplains shall have no membership status.

Section 2 Standing Committees

A. Advertising, B. Audit, C. By-Laws, D. Professional Development, E. Exhibit, F. Financial, G. Memorial Service, H. Red Book, I. Conference Program Committee as needed, J. Registration

New England Association of Fire Chiefs, Inc.

P.O. Box 497 Hingham, Massachusetts 02043-0497

FED ID # 04-1660310

Phone: 781-749-8626 Fax: 781-749-8817 Email: neafc@aol.com www.newenglandfirechiefs.org



TO: All Members

Do you have a Red Book collection?

The Association is seeking the help of its members to collect, now or later, several complete sets of Red Books to insure the preservation of our history. At this time we have two complete sets plus our books have been scanned onto a DVD so that all will have the opportunity to look at our heritage. The Association was formed on July 12, 1922 in Boston and the first book was published after the 1923 Conference in Bridgeport, Ct. If you have, or know of a collection that might be available, please contact the Secretary/Treasurer at 781-749-8626 or write to PO Box 497, Hingham, MA 02043-0497.

It is our goal to have ten sets with a set available in each New England State with provisions to insure that the books get passed on to successors.

Thanks for your help!

Sincerely.

Chief Richard K. Wehter Secretary/Treasurer

and & White

Chief Otis C. Wyatt, Jr. Historian

"Dedicated to Professional Development"

MEMBERSHIP STATISTICS AS OF 12/31/12

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	118	220	37	8	15	395
CONNECTICUT	42	45	47	1	2	138
RHODE ISLAND	25	29	17	0	1	74
NEW HAMPSHIRE	34	39	12	1	2	88
MAINE	22	16	11	0	1	50
VERMONT	14	11	7	1	0	33
OUT OF N.E.	0	31	2	4	3	40
TOTALS	255	391	133	15	24	818

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JUNE 19 – 23, 2013

JUNE 18 - 22, 2014

JUNE 17 - 21, 2015

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Fire Chiefs

Retirement insignia is a patch to be sewn on either sleeve 1/2 inch above the top stripe and should there be no stripe, 4 inches above the cuff of the sleeve.

Membership by State

Massachusetts

Abbate Charles F. Comm. Palmer Fire District #1 10 Walnut St Palmer, MA 01069-1724

Abbott William E. Ret. Chief 11 Melba Ln Stoneham, MA 02180-1338

Able Restorations 14 Longwater Dr Rockland, MA 02370-1016

Abraira Steve E. Chief Boston Fire Dept 115 Southampton St Boston, MA 02118

Addonizio Louis T. Ret. Chief 59 Garland St Chelsea, MA 02150

Akin David P. Ret. Chief 26 White Rock Rd Yarmouthport, MA 02675-2311

Alberghini Jon H. Ret. Chief 12 Hillcrest Rd Kingston, MA 02364

Albin William B. Ret. Chief 48 Hazel St Uxbridge, MA 01569-2425

Alvezi Ferdinand Ret. Chief Harbor St PO Box 303 Sandwich, MA 02563-0303

Andersen Arthur T. Ret. Chief 32A Philomena Ave Revere, MA 02151-2100

Anderson Leonard Ret. Chief Walpole Fire Dept 16 Ponderosa Ln E Walpole, MA 02032-1315

Anderson Richard Chief Southwick Fire Dept 72 Will Palmer Rd Southwick, MA 01077

Anderson Richard D, Chief Southwick Fire Dept. 15 Depot St. Southwick, MA 01077

Anderson Russ Chief Granby Fire Dept. 259B E State St Granby, MA 01033-9580

Anderson Russell C. Ret. Chief Rockport Fire Dept 80 High St Rockport, MA 01966-2104

Andrews George C. Ret. Chief Raynham Fire Dept 88 Dean St Raynham, MA 02767-1006

Angers Leonard H. Ret. Chief 206 Maple St Holyoke, MA 01040-5122

Arruda Richard K. Chief Dartmouth Fire Dist #3 140 Cross Rd Dartmouth, MA 02747

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Yannuzzi Steve Chief Bristol Fire Dept 85 Lake St Bristol, NH 03222
Zotti Thomas J. Deputy Chief Wolfeboro Fire-Rescue Dept PO Box 629 Wolfeboro, NH 03894-0629

Maine

Audette Roger Chief Augusta Fire Dept 1 Hartford Square Augusta, ME 04330 Baston Richard M Ret. Chief No Yarmouth FD 546 Walnut Hill Rd N Yarmouth, ME 04097-6306 Bell, Sr. Terry S. Chief Farmington Fire Dept 153 Farmington Falls Rd Farmington, ME 04938-1796 Bender Mike Chief Mount Desert Fire Dept. PO Box 82 Seal Harbor, ME 04672-0082 Bennet Lisa Deputy Chief Waterboro Fire Dept 24 Townhouse Rd Waterboro, ME 04030 Berube Fred Firefighter 114 Mountain View Rd Fryeburg, ME 04037 Bors Matthew S. Chief Waterboro Fire Dept 24 Townhouse Rd E Waterboro, ME 04030 Brillant Ken Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011 Brock Daniel F. Ret. Chief 79 Wildwood Cir Westbrook, ME 04092-3734 Carman George Lt. New Gloucester Fire Dept 215 McKenny Dr New Gloucester, ME 04260 Chisholm Paul D. Ret. Chief 130 Kings Hwy Kennebunkport, ME 04046-5602 Duross John L. Chief Saco Fire Dept. 300 Main St Saco, ME 04072 Emerson Jeffrey M. Deputy Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011 Endee Edward K. Chief 33 Violette Heights Fort Kent, ME 04743-2250 Fischer William Ret. Chief Cumberland Fire Dept 139 Orchard Hill Rd Cumberland, ME 04021-8700 Flynn William Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101-3513 Fournier Darrel Chief Freeport Fire Dept 4 Main St Freeport, ME 04032-1113 Goddard William Dep. Chief 133 Rand Rd Yarmouth, ME 04096 Guimond Kevin Chief South Portland Fire Dept 684 Broadway South Portland ME 04106 Howard Gary W. Ret. Chief Brunswick Fire Dept 21 Town Hall Pl Brunswick, ME 04011-2003 Jones Richard Deputy Chief Mexico Fire Dept. 27 Swett Ave Mexico, ME 04257-1315 Jordan Martin J. Ret. Chief 18 Ocean St #25 South Portland, ME 04106 Libby Richard A. Ret. Chief 5 Taylor Ln Windham, ME 04062-5875 McCarrem Geoff Chief Woolwich Fire & Rescue 13 Neguasset Rd Woolwich, ME 04579 McGouldrick Philip D. Ret. Chief 325 Ocean House Rd Cape Elizabeth, ME 04107-2432 Moore Daniel M. Chief Wells Fire Dept PO Box 398 Wells, ME 04090-0398 Morrison Galen Chief Gray Fire Rescue 125 Shaker Rd Gray, ME 04039 Muzeroll Jay P. Chief Eliot Fire Dept 1333 State Rd Eliot, ME 03903 Norris Barry W. Chief Union Fire Dept. PO Box 186 Union, ME 04862 Petley Gary L. Chief Clinton Fire Dept PO Box 103 Clinton, ME 04927 Plummer William Captain Gray Fire/Rescue 14 Plum Ln Gray, ME 04039 Pond Chris Chief Naples Fire Dept 1100 Roosevelt Tr Naples, ME 04055-3137 Poulin Raymond Ret. Chief Waterville Fire Dept 57 Yeaton St Waterville, ME 04901 Robitaille Michael S. Chief Yarmouth Fire Rescue PO Box 964 Yarmouth, ME 04096-0964 Rogers Byron Ret. Chief 173 Myrtle St Westbrook, ME 04092-2307 Rowe Jeff Chief Sanford Fire Dept. 972 Main St Sanford, ME 04073 Rulman James F. Ret. Chief 2 York St Westbrook, ME 04092-5710 Ryan Robert Deputy Chief Gray Fire/Rescue 14 Blueberry Ln Gray, ME 04039 Small Daniel Chief Cumberland Fire Dept 290 Tuttle Rd Cumberland, ME 04021-9577

Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021-9376
Smeltzer Paul T. Chief Waldoboro Fire Dept PO Box J Waldoboro, ME 04572
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Thomas, Jr. Joseph E. Ret. Chief 199 Stone Rd Vassalboro, ME 04989
Thurlow B. Michael Chief Scarborough Fire Dept. 246 Route 1 Scarborough, ME 04074
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Winslow Carl H. Ret. Chief 172 W Main St Yarmouth, ME 04096-8416
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Vermont

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Out of New England (alphabetically by State)

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Budd Dennis L. Ret. Chief 1125 Bay Vista Blvd Englewood, FL 34223

Calef William R. Ret. Chief 578 Chamonix Ave S Lehigh Acres, FL 33936-5921

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Comire Marcel G Ret. Chief 1408 Crooked Creek Trail Lakeland, FL 33801

Cote Paul R. Ret. Chief Acushnet Fire Dept 6227 34th Place East Palmetto, FL 34221

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Dumican, Jr. Charles S. Ret. Chief 107 Crane Rd Clearwater, FL 33764-7101

Dupont Edgar E. Ret. Chief 5432 Halifax Dr Sarasota, FL 34233-3338

Foley John A. Ret. Chief 3663 Country Pointe Pl Palm Harbor, FL 34684-4770

Gill John K. Ret. Dep. Chief 74 Jasmine St Lake Placid, FL 33852-9397

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Hughes Robert L. Ret. Chief 100 Jan Dr Naples, FL 34104-3913

Hull Richard E. Ret. Chief 2100 Kings Highway #63 Portr Charlotte, FL 33980-4296

Landry George Ret. Chief 205 Fairgreen Ave New Smyrna Beach, FL 32168

Macey Roger L. Ret.Chief 9240 Butler Blvd Weeki Wachee, FL 34613

Maurais Charles F. Ret. Chief 230 Grassy Key Ln Naples, FL 34114-8436

Molloy, Jr. Francis J. Ret. Chief 2549 SW Aberdeen St. Port St. Lucie, FL 34953

Murnane, Jr. Charles H. Ret. Chief PGA Village 9034 Pumpkin Ridge Rd Port Saint Lucie, FL 34986

Numberg Curtis T. Ret. Chief 1635 Via Bianca Punta Gorda, FL 33950-5212

Pariseau Richard W. Ret. Chief 120 Jamestown Dr Ormomd Beach, FL 32176-7824

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Overing Fred Commissioner Hartsdale Fire Dist. 300 West Hartsdale Ave Hartsdale, NY 10530

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Braun Industries, Inc. 1170 Production Dr Van Wert, OH 43091-9391

Kehoe Jay Witmer Public Safety Group 104 Independence Way Coatesville, PA 19320

Woodman Douglas A. Ret. Chief HC_02 Box 12518 Viegues, PR 00765-9574

Cormier Ronald E. Ret. Chief 9402 Pinckney Ln Murrells Inlet, SC 29576

Marcotte Peter Ret. Chief 193 Rainbow Dr PMB 9366 Livingston, TX 77399

Hasson James B. Mr. Vogel Lubrication, Inc. 2115 Aluminum Dr Hampton, VA 23661-1224

Final Pre-conference Committee Meeting at Sheraton









In Memoriam



Master Mechanic William J. Miller

President

New England Fire Apparatus Maintenance Association

Bill served with great respect and pride.

Tribute to Bill Miller















NOTICE

The 2013 Conference will begin on

Wednesday, June 19th & conclude on Sunday, June 23rd.

Exhibits Hours for 2013 Friday - 9:00 AM - 5:00 PM Saturday - 9:00 AM - 3:00 PM Sunday 9:00 - 2:00 (Gates close 1:00)

Details at: www.newenglandfirechiefs.org

Please join us for the 91st Conference & Exposition June 19 – 23, 2013



Chief Stuart D. Pearson,
President
Ruth Pearson, 1st Lady



PLEASE JOIN US for the

NINETY-FIRST
ANNUAL CONFERENCE
&
EXPOSITION

CONFERENCE DATES
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